

## Department of Human Resource Development

July 10, 2023

### Minutes of Meeting

#### Student Feedback Analysis

The meeting of the faculty members of Department of Human Resource Development was held in the Conference Room of the department on July 10, 2023 at 4 pm.

The agenda of this meeting to analysis the feedback reports on curriculum for the academic year 2022-23 and decided the plan of the action required.

The attendance of the members of the faculty of the department at the said meeting was as follows:

<b>Faculty</b>	<b>Present / Absent</b>
Dr. D.G.Thakore	Present
Dr. Bhavesh Vanpariya	Present
Dr. Madhusudan Raj	Present
Dr. Minasree Saikia	Present
Mrs. Firuzi Bhathena	Present
Mrs. Henal Parikh	Present
Miss. Akshata Jain	Present

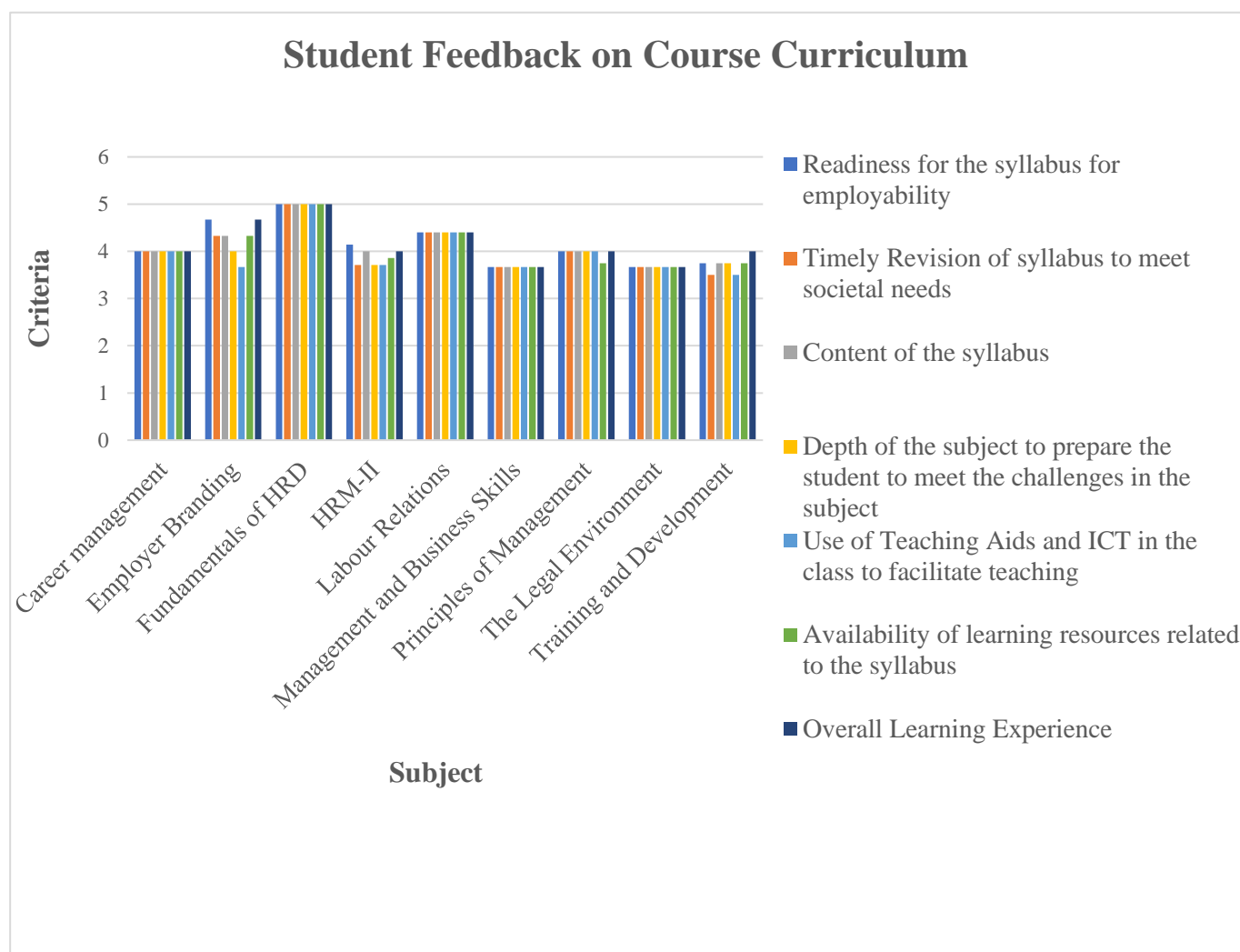
The said feedback reports were discussed and analyzed and consequently the following observation were made, decision were taken and an action plan was proposed as follows:

The overall feedback received from the student reveals strongly satisfied with all parameters of feedback evaluation perform, from the feedback report, we proposed the following changes in the curriculum to make our program more knowledgeable to enhance the employability of our student and satisfied the objectives of National Education Policy 2020.

- To introduce skill and employability oriented subjects like HR Analytics in the curriculum to cope with the recent requirement of industry.
- To organized seminars and workshop from industry experts to bridge the gap between industry and academia.
- To strengthen the summer internship program to gain more exposure of industrial practices.
- To update the objective and scope of the curriculum to enhance the employability.
- To increase access to online resources available in the university library among teachers and students.
- To emphasis the case study base discussion in the classroom.

## IHRD- V

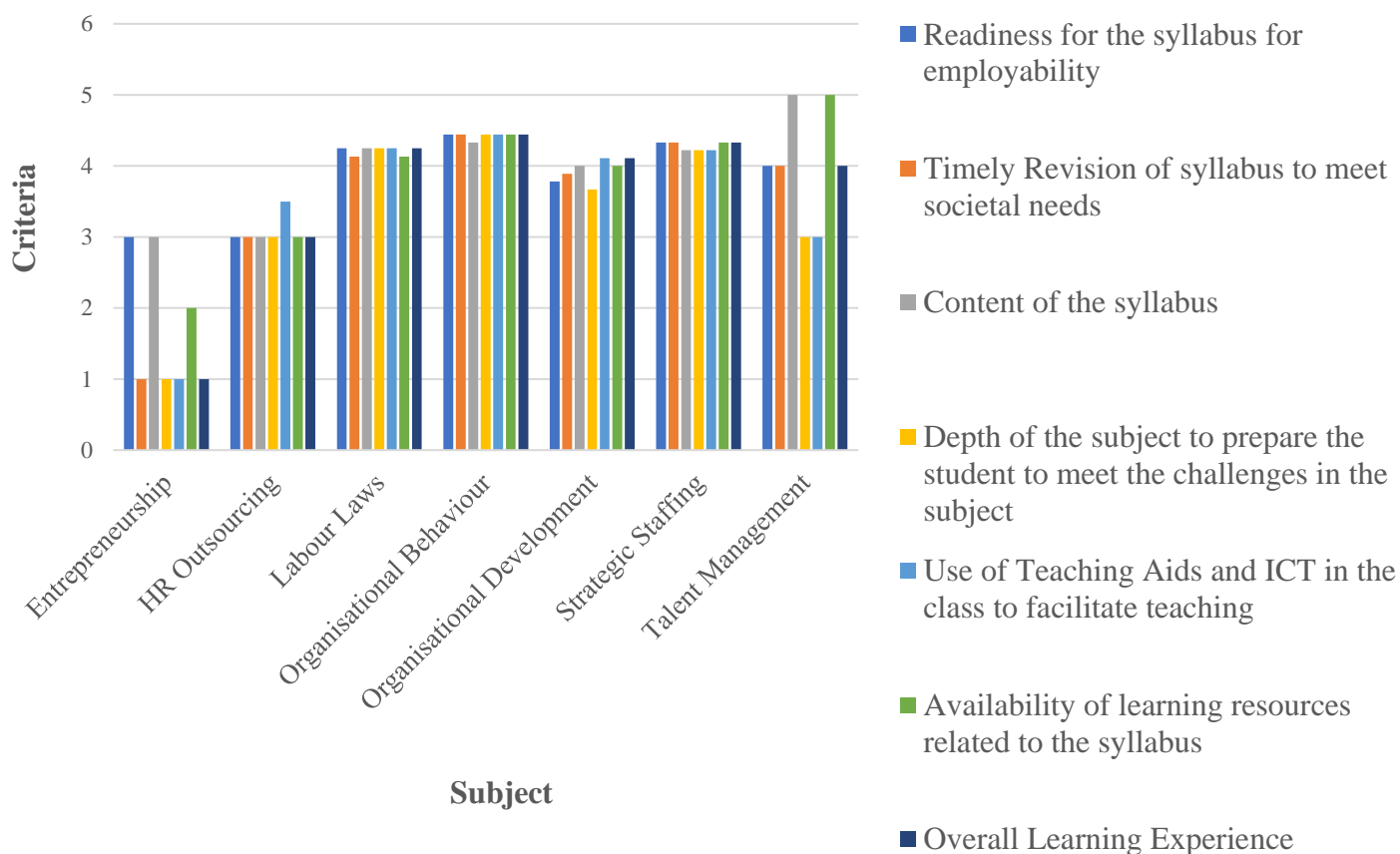
Course Name	Readiness for the syllabus for employability	Timely Revision of syllabus to meet societal needs	Content of the syllabus	Depth of the subject to prepare the student to meet the challenges in the subject	Use of Teaching Aids and ICT in the class to facilitate teaching	Availability of learning resources related to the syllabus	Overall Learning Experience
<b>Career management</b>	4.00	4.00	4.00	4.00	4.00	4.00	4.00
<b>Employer Branding</b>	4.67	4.33	4.33	4.00	3.67	4.33	4.67
<b>Fundamentals of HRD</b>	5.00	5.00	5.00	5.00	5.00	5.00	5.00
<b>HRM-II</b>	4.14	3.71	4.00	3.71	3.71	3.86	4.00
<b>Labour Relations</b>	4.40	4.40	4.40	4.40	4.40	4.40	4.40
<b>Management and Business Skills</b>	3.67	3.67	3.67	3.67	3.67	3.67	3.67
<b>Principles of Management</b>	4.00	4.00	4.00	4.00	4.00	3.75	4.00
<b>The Legal Environment</b>	3.67	3.67	3.67	3.67	3.67	3.67	3.67
<b>Training and Development</b>	3.75	3.50	3.75	3.75	3.50	3.75	4.00



## IHRD- VI

Course Name	Readiness for the syllabus for employability	Timely Revision of syllabus to meet societal needs	Content of the syllabus	Depth of the subject to prepare the student to meet the challenges in the subject	Use of Teaching Aids and ICT in the class to facilitate teaching	Availability of learning resources related to the syllabus	Overall Learning Experience
<b>Entrepreneurship</b>	3.00	1.00	3.00	1.00	1.00	2.00	1.00
<b>HR Outsourcing</b>	3.00	3.00	3.00	3.00	3.50	3.00	3.00
<b>Labour Laws</b>	4.25	4.13	4.25	4.25	4.25	4.13	4.25
<b>Organisational Behaviour</b>	4.44	4.44	4.33	4.44	4.44	4.44	4.44
<b>Organisational Development</b>	3.78	3.89	4.00	3.67	4.11	4.00	4.11
<b>Strategic Staffing</b>	4.33	4.33	4.22	4.22	4.22	4.33	4.33
<b>Talent Management</b>	4.00	4.00	5.00	3.00	3.00	5.00	4.00

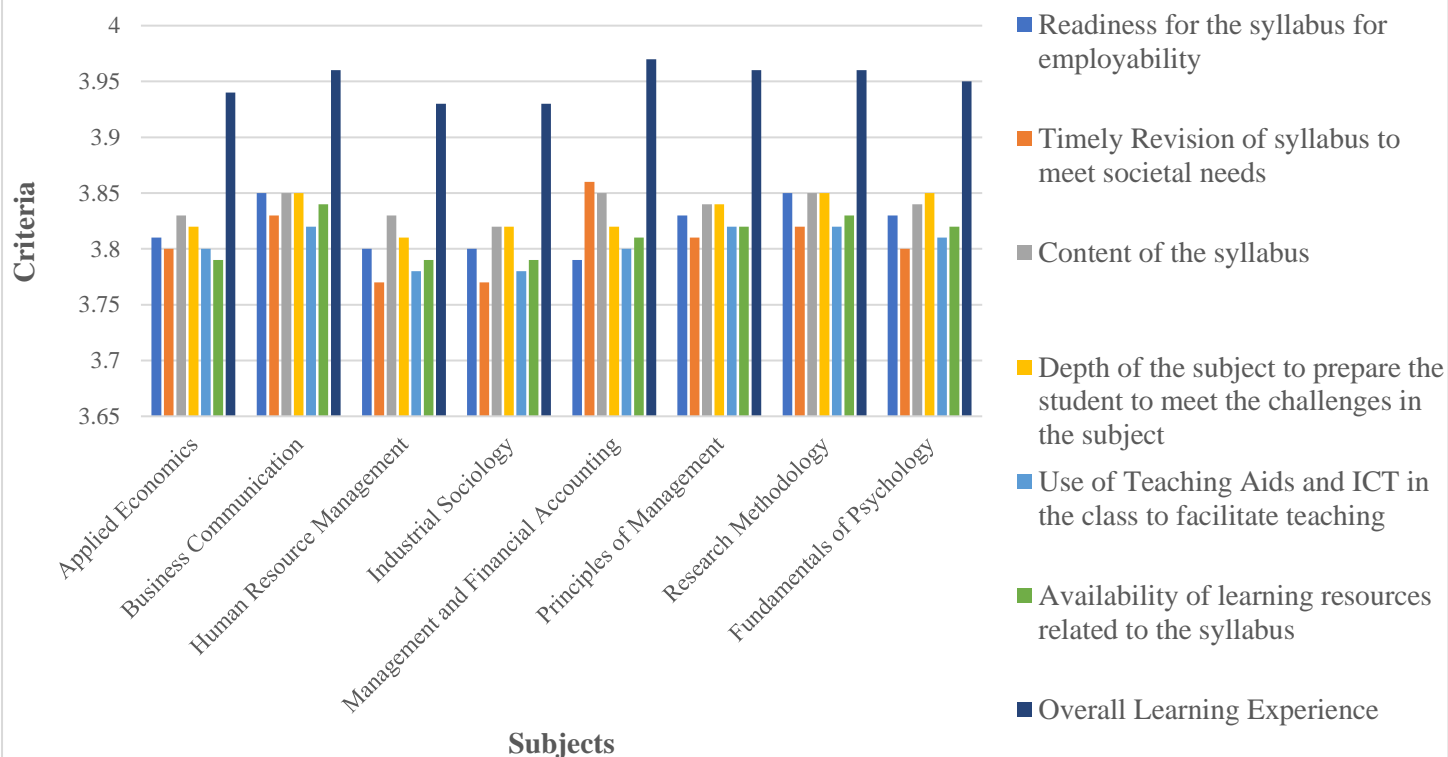
### Student Feedback on Course Curriculum



## MA(HRD) – I

Course Name	Readiness for the syllabus for employability	Timely Revision of syllabus to meet societal needs	Content of the syllabus	Depth of the subject to prepare the student to meet the challenges in the subject	Use of Teaching Aids and ICT in the class to facilitate teaching	Availability of learning resources related to the syllabus	Overall Learning Experience
<b>Applied Economics</b>	3.81	3.80	3.83	3.82	3.80	3.79	3.94
<b>Business Communication</b>	3.85	3.83	3.85	3.85	3.82	3.84	3.96
<b>Human Resource Management</b>	3.80	3.77	3.83	3.81	3.78	3.79	3.93
<b>Industrial Sociology</b>	3.80	3.77	3.82	3.82	3.78	3.79	3.93
<b>Management and Financial Accounting</b>	3.79	3.86	3.85	3.82	3.80	3.81	3.97
<b>Principles of Management</b>	3.83	3.81	3.84	3.84	3.82	3.82	3.96
<b>Research Methodology</b>	3.85	3.82	3.85	3.85	3.82	3.83	3.96
<b>Fundamentals of Psychology</b>	3.83	3.80	3.84	3.85	3.81	3.82	3.95

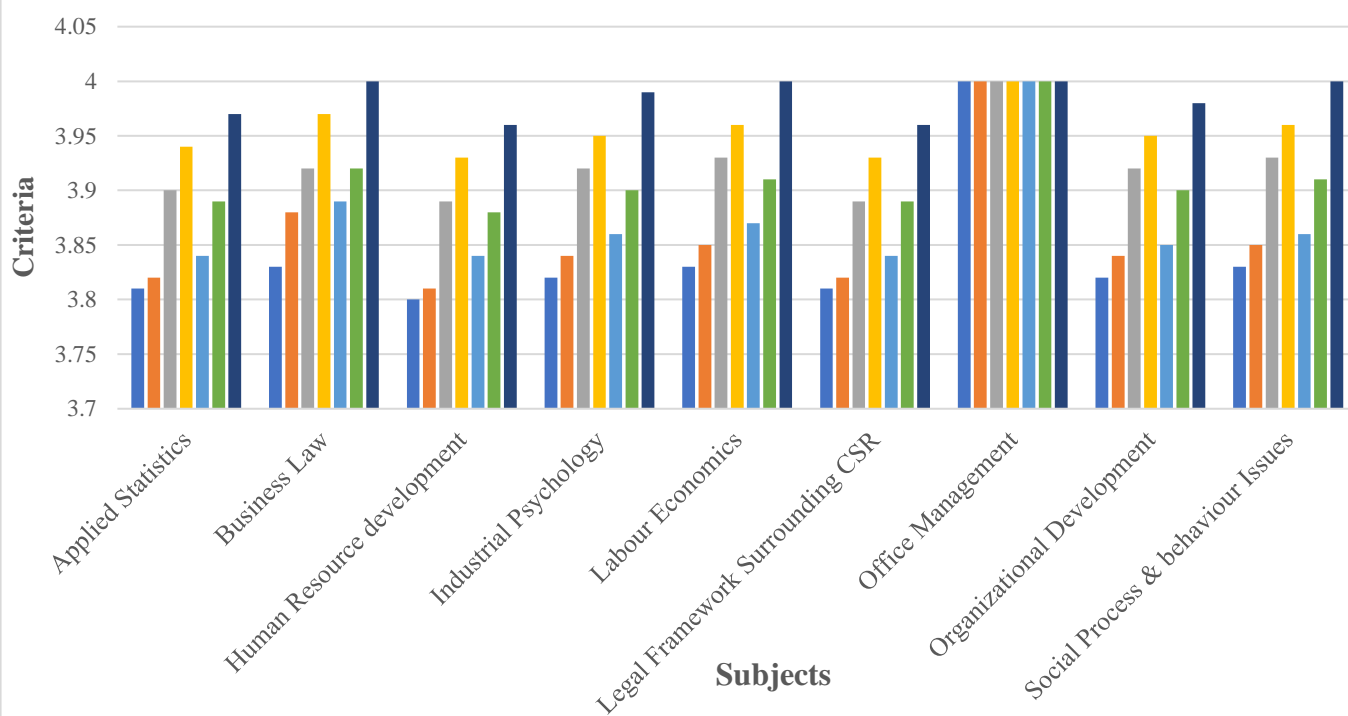
### Student Feedback on Course Curriculum



MA(HRD) – II

Course Name	Readiness for the syllabus for employability	Timely Revision of syllabus to meet societal needs	Content of the syllabus	Depth of the subject to prepare the student to meet the challenges in the subject	Use of Teaching Aids and ICT in the class to facilitate teaching	Availability of learning resources related to the syllabus	Overall Learning Experience
<b>Applied Statistics</b>	3.81	3.82	3.90	3.94	3.84	3.89	3.97
<b>Business Law</b>	3.83	3.88	3.92	3.97	3.89	3.92	4.00
<b>Human Resource development</b>	3.80	3.81	3.89	3.93	3.84	3.88	3.96
<b>Industrial Psychology</b>	3.82	3.84	3.92	3.95	3.86	3.90	3.99
<b>Labour Economics</b>	3.83	3.85	3.93	3.96	3.87	3.91	4.00
<b>Legal Framework Surrounding CSR</b>	3.81	3.82	3.89	3.93	3.84	3.89	3.96
<b>Office Management</b>	4.00	4.00	4.00	4.00	4.00	4.00	4.00
<b>Organizational Development</b>	3.82	3.84	3.92	3.95	3.85	3.90	3.98
<b>Social Process &amp; behaviour Issues</b>	3.83	3.85	3.93	3.96	3.86	3.91	4.00

### Student Feedback on Course Curriculum



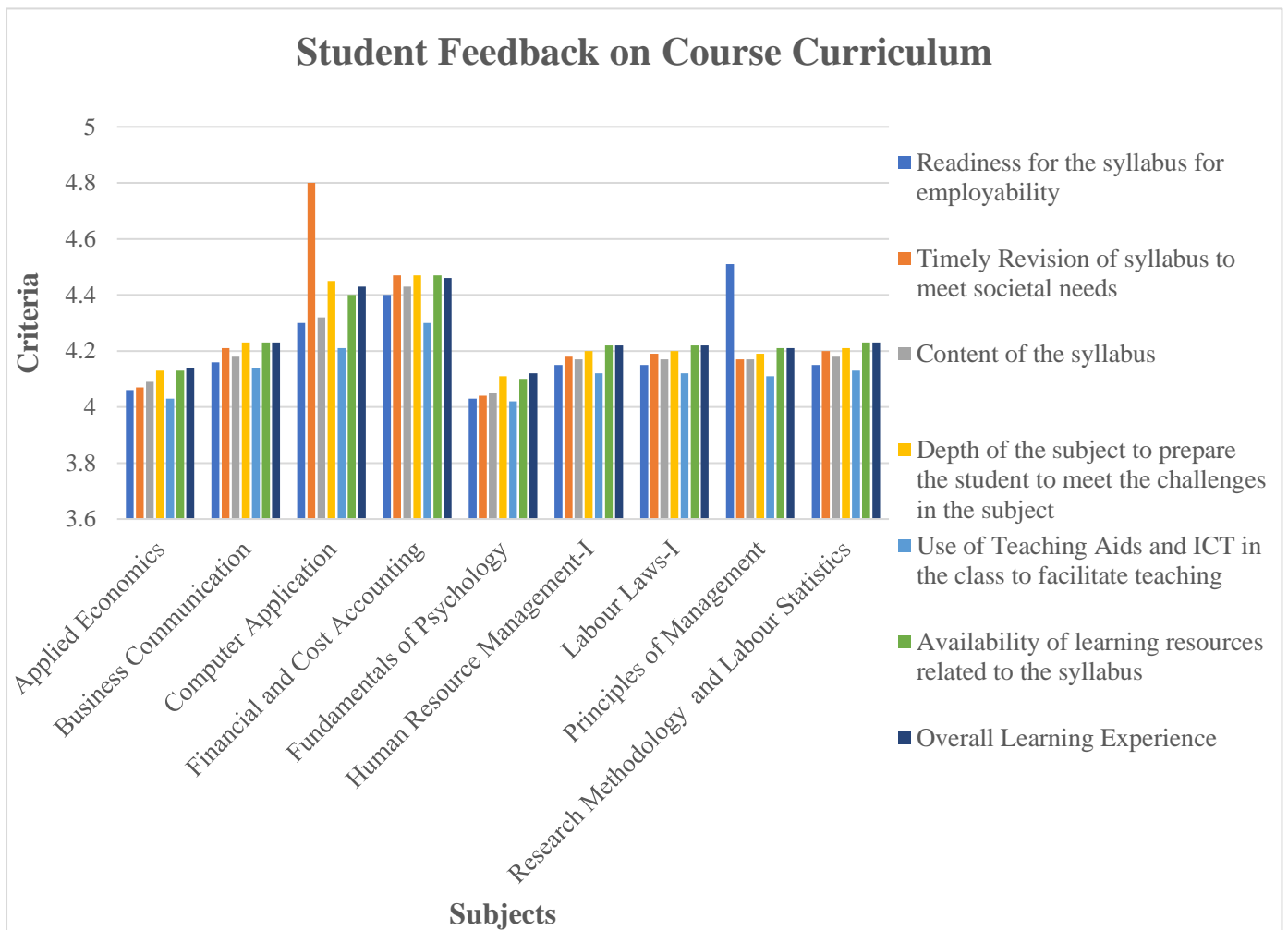
- Readiness for the syllabus for employability
- Timely Revision of syllabus to meet societal needs
- Content of the syllabus
- Depth of the subject to prepare the student to meet the challenges in the subject
- Use of Teaching Aids and ICT in the class to facilitate teaching
- Availability of learning resources related to the syllabus
- Overall Learning Experience





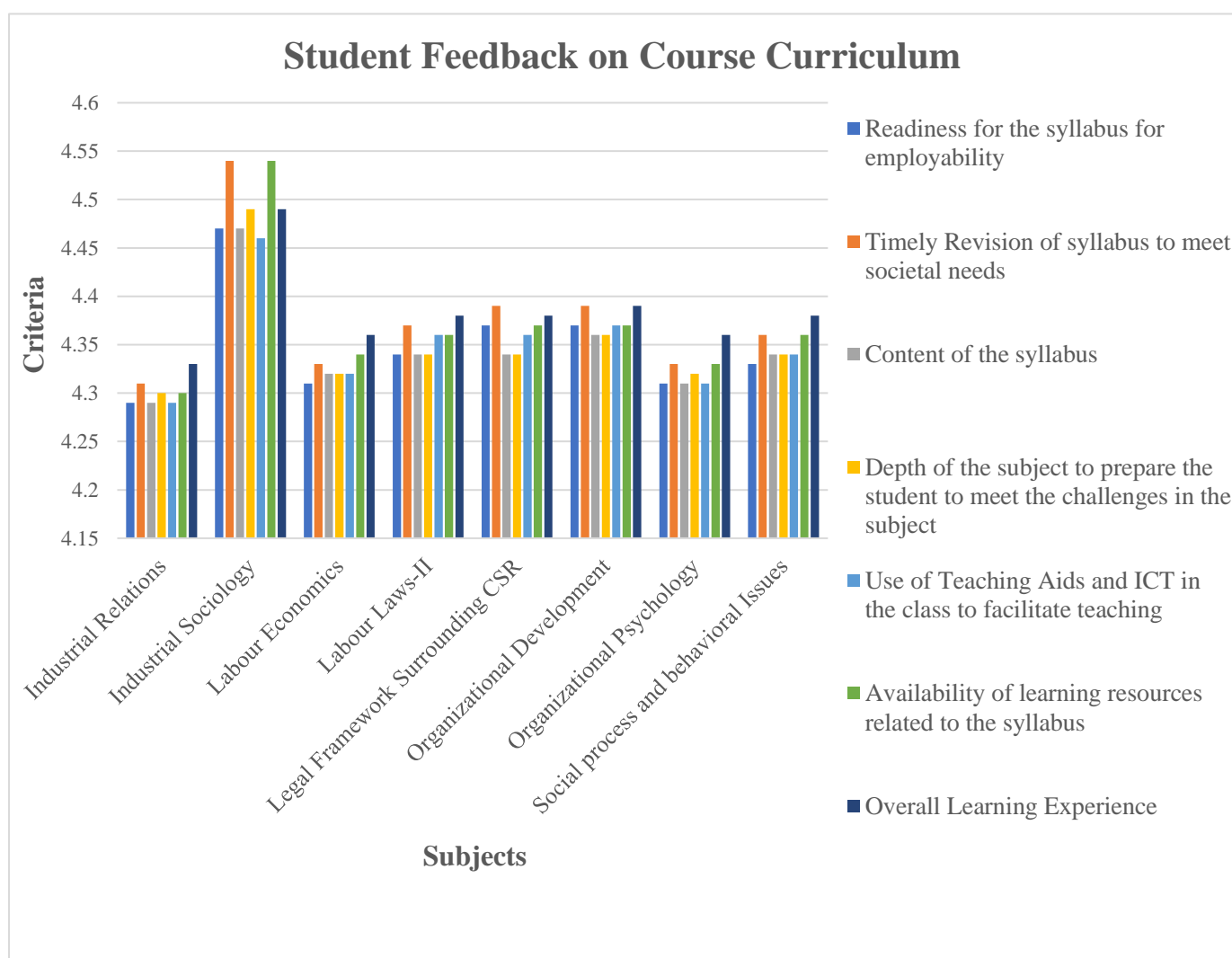
MA(HRM & LR)- I

Course Name	Readiness for the syllabus for employability	Timely Revision of syllabus to meet societal needs	Content of the syllabus	Depth of the subject to prepare the student to meet the challenges in the subject	Use of Teaching Aids and ICT in the class to facilitate teaching	Availability of learning resources related to the syllabus	Overall Learning Experience
<b>Applied Economics</b>	4.06	4.07	4.09	4.13	4.03	4.13	4.14
<b>Business Communication</b>	4.16	4.21	4.18	4.23	4.14	4.23	4.23
<b>Computer Application</b>	4.30	4.8	4.32	4.45	4.21	4.40	4.43
<b>Financial and Cost Accounting</b>	4.40	4.47	4.43	4.47	4.30	4.47	4.46
<b>Fundamentals of Psychology</b>	4.03	4.04	4.05	4.11	4.02	4.10	4.12
<b>Human Resource Management-I</b>	4.15	4.18	4.17	4.20	4.12	4.22	4.22
<b>Labour Laws-I</b>	4.15	4.19	4.17	4.20	4.12	4.22	4.22
<b>Principles of Management</b>	4.51	4.17	4.17	4.19	4.11	4.21	4.21
<b>Research Methodology and Labour Statistics</b>	4.15	4.20	4.18	4.21	4.13	4.23	4.23



## MA(HRM & LR) – II

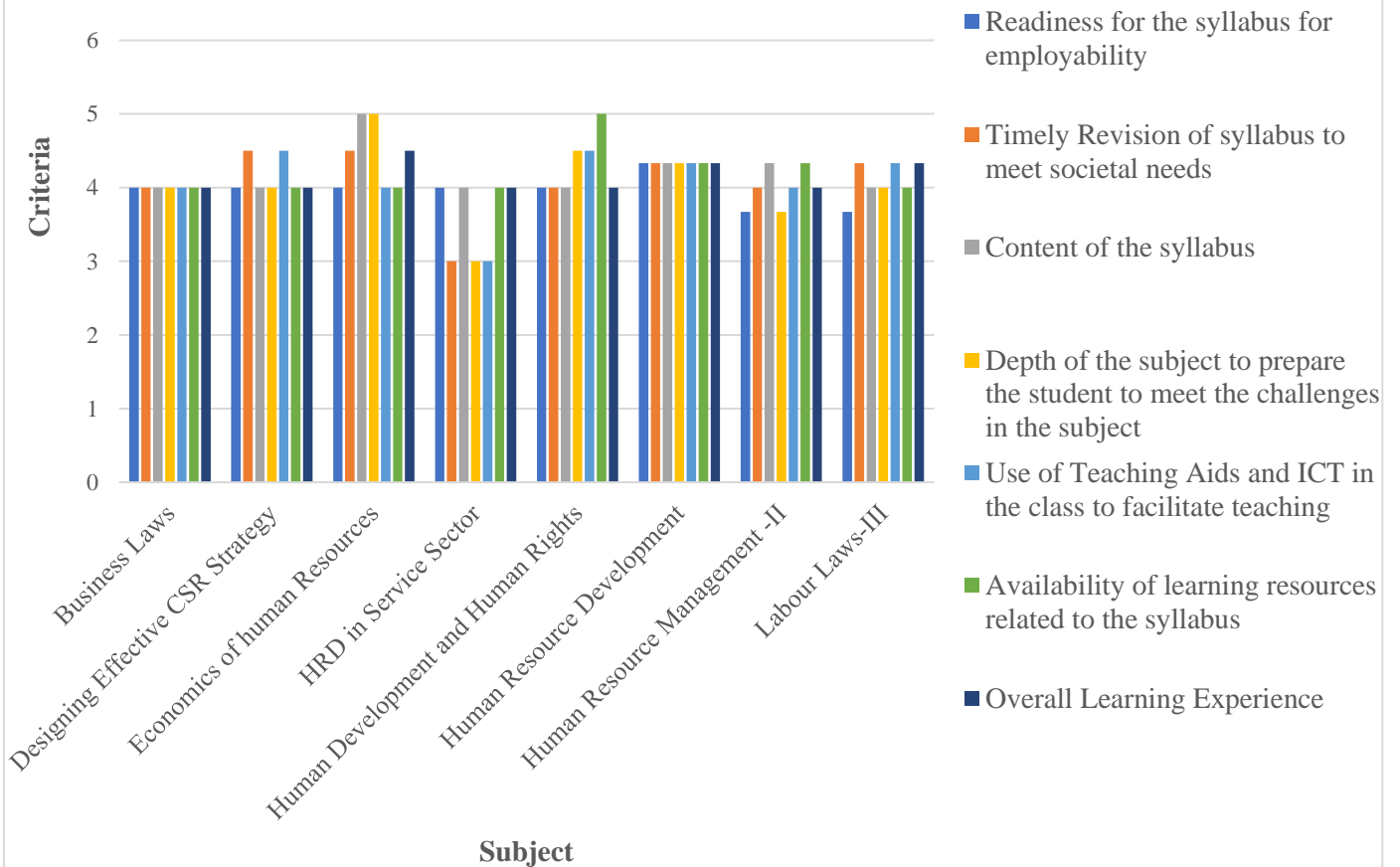
Course Name	Readiness for the syllabus for employability	Timely Revision of syllabus to meet societal needs	Content of the syllabus	Depth of the subject to prepare the student to meet the challenges in the subject	Use of Teaching Aids and ICT in the class to facilitate teaching	Availability of learning resources related to the syllabus	Overall Learning Experience
<b>Industrial Relations</b>	4.29	4.31	4.29	4.30	4.29	4.30	4.33
<b>Industrial Sociology</b>	4.47	4.54	4.47	4.49	4.46	4.54	4.49
<b>Labour Economics</b>	4.31	4.33	4.32	4.32	4.32	4.34	4.36
<b>Labour Laws-II</b>	4.34	4.37	4.34	4.34	4.36	4.36	4.38
<b>Legal Framework Surrounding CSR</b>	4.37	4.39	4.34	4.34	4.36	4.37	4.38
<b>Organizational Development</b>	4.37	4.39	4.36	4.36	4.37	4.37	4.39
<b>Organizational Psychology</b>	4.31	4.33	4.31	4.32	4.31	4.33	4.36
<b>Social process and behavioral Issues</b>	4.33	4.36	4.34	4.34	4.34	4.36	4.38



MA(HRM & LR)- III

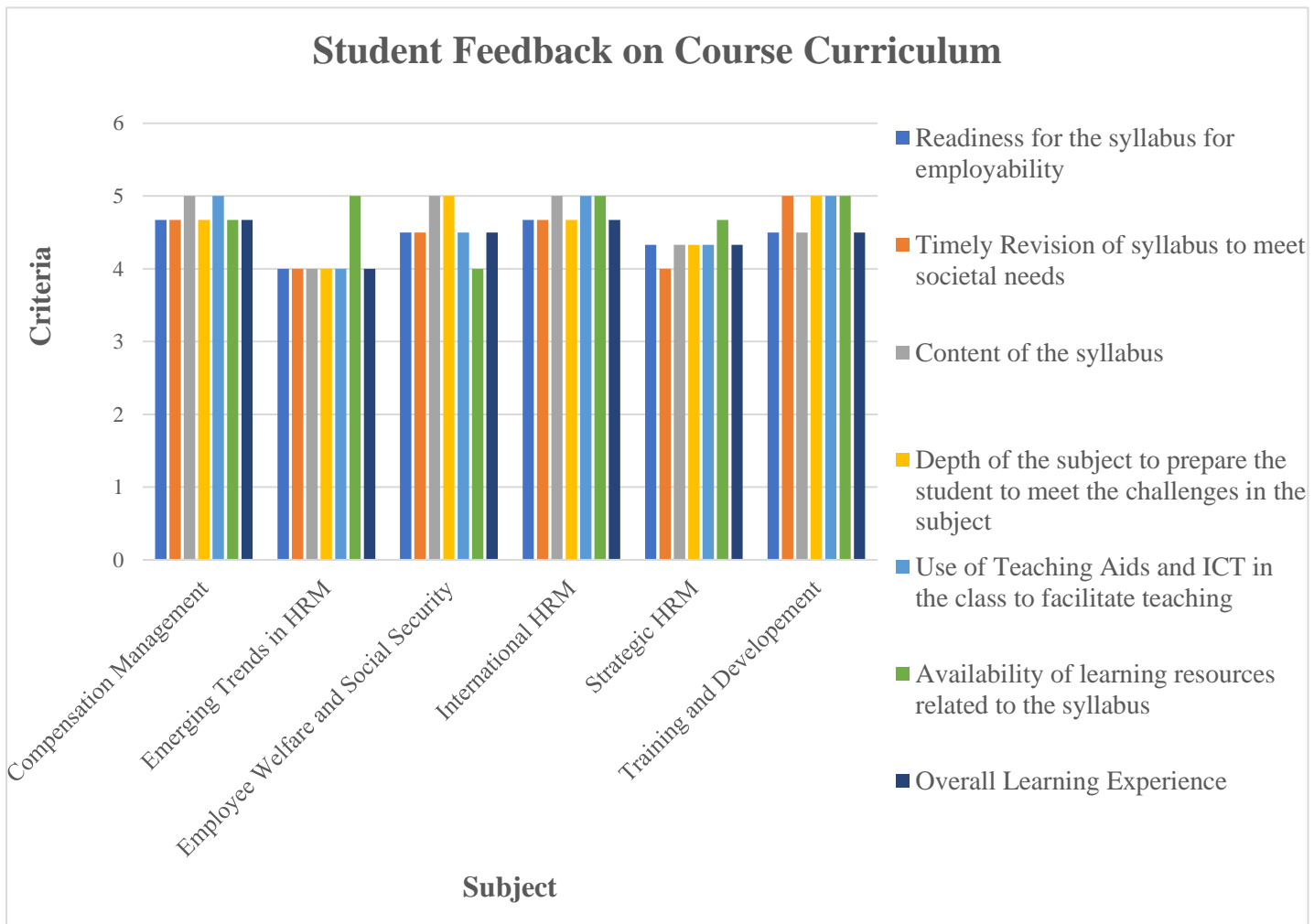
Course Name	Readiness for the syllabus for employability	Timely Revision of syllabus to meet societal needs	Content of the syllabus	Depth of the subject to prepare the student to meet the challenges in the subject	Use of Teaching Aids and ICT in the class to facilitate teaching	Availability of learning resources related to the syllabus	Overall Learning Experience
Business Laws	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Designing Effective CSR Strategy	4.00	4.50	4.00	4.00	4.50	4.00	4.00
Economics of human Resources	4.00	4.50	5.00	5.00	4.00	4.00	4.50
HRD in Service Sector	4.00	3.00	4.00	3.00	3.00	4.00	4.00
Human Development and Human Rights	4.00	4.00	4.00	4.50	4.50	5.00	4.00
Human Resource Development	4.33	4.33	4.33	4.33	4.33	4.33	4.33
Human Resource Management -II	3.67	4.00	4.33	3.67	4.00	4.33	4.00
Labour Laws-III	3.67	4.33	4.00	4.00	4.33	4.00	4.33

### Student Feedback on Course Curriculum



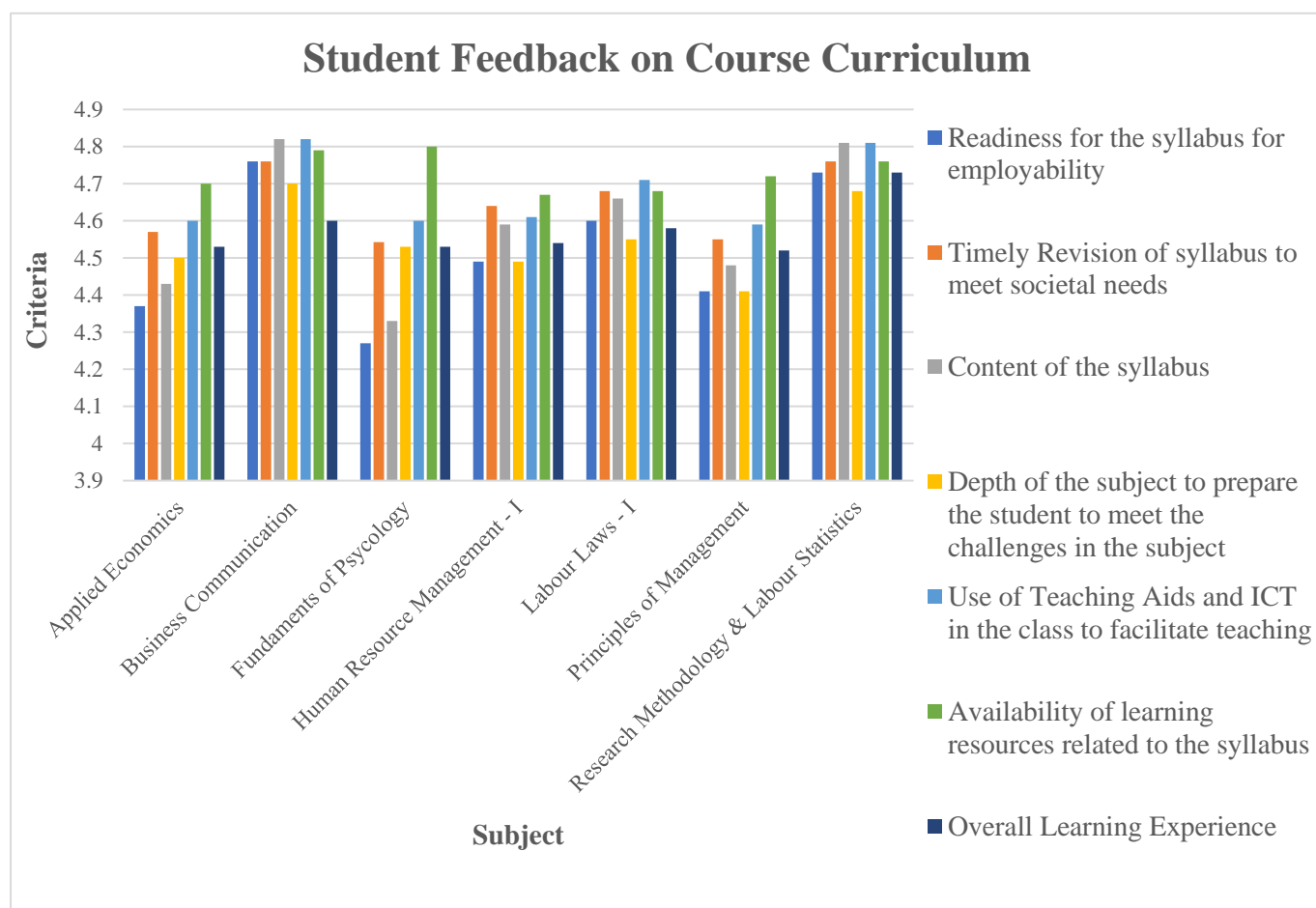
MA(HRM & LR)- IV

Course Name	Readiness for the syllabus for employability	Timely Revision of syllabus to meet societal needs	Content of the syllabus	Depth of the subject to prepare the student to meet the challenges in the subject	Use of Teaching Aids and ICT in the class to facilitate teaching	Availability of learning resources related to the syllabus	Overall Learning Experience
Compensation Management	4.67	4.67	5.00	4.67	5.00	4.67	4.67
Emerging Trends in HRM	4.00	4.00	4.00	4.00	4.00	5.00	4.00
Employee Welfare and Social Security	4.50	4.50	5.00	5.00	4.50	4.00	4.50
International HRM	4.67	4.67	5.00	4.67	5.00	5.00	4.67
Strategic HRM	4.33	4.00	4.33	4.33	4.33	4.67	4.33
Training and Development	4.50	5.00	4.50	5.00	5.00	5.00	4.50



## MLW- I

Course Name	Readiness for the syllabus for employability	Timely Revision of syllabus to meet societal needs	Content of the syllabus	Depth of the subject to prepare the student to meet the challenges in the subject	Use of Teaching Aids and ICT in the class to facilitate teaching	Availability of learning resources related to the syllabus	Overall Learning Experience
<b>Applied Economics</b>	4.37	4.57	4.43	4.5	4.6	4.7	4.53
<b>Business Communication</b>	4.76	4.76	4.82	4.70	4.82	4.79	4.6
<b>Fundamentals of Psychology</b>	4.27	4.543	4.33	4.53	4.60	4.80	4.53
<b>Human Resource Management - I</b>	4.49	4.64	4.59	4.49	4.61	4.67	4.54
<b>Labour Laws - I</b>	4.60	4.68	4.66	4.55	4.71	4.68	4.58
<b>Principles of Management</b>	4.41	4.55	4.48	4.41	4.59	4.72	4.52
<b>Research Methodology &amp; Labour Statistics</b>	4.73	4.76	4.81	4.68	4.81	4.76	4.73



## MLW – II

Course Name	Readiness for the syllabus for employability	Timely Revision of syllabus to meet societal needs	Content of the syllabus	Depth of the subject to prepare the student to meet the challenges in the subject	Use of Teaching Aids and ICT in the class to facilitate teaching	Availability of learning resources related to the syllabus	Overall Learning Experience
<b>Industrial Relations</b>	4.88	4.75	5.00	4.88	5.00	5.00	5.00
<b>Labour Economics</b>	4.63	4.75	4.75	4.75	4.63	4.63	4.63
<b>Labour Laws-II</b>	4.67	4.50	4.67	4.50	4.67	4.67	4.50
<b>Legal Framework Surrounding CSR</b>	4.57	4.71	4.86	4.57	4.86	4.86	4.71
<b>Organizational Development</b>	4.33	4.56	4.56	4.44	4.56	4.44	4.56
<b>Organizational Psychology</b>	4.50	4.63	4.75	4.75	4.75	4.88	4.75
<b>Social process and behavioral Issues</b>	4.88	4.88	5.00	4.88	5.00	4.88	4.75

