A-2629

First Year B. Com. (Honours) (Sem. I) Examination
March / April - 2015
Human Resource Management

Time : Hours] [Total Marks : 50

Instructions :

(1) Fill up strictly the details of signs on your answer book.

Name of the Examination : FIRST YEAR B. COM. (HONOURS) (SEM. 1)
Name of the Subject : HUMAN RESOURCE MANAGEMENT

Subject Code No. : 2629 Section No. (1, 2,.....) : Nil

(2) All questions are compulsory.
(3) Figures to the right indicate marks.

I Answer in short : 10

(1) Explain commodity concept with reference to HRM.
(2) Define ILO and state its establishment.
(3) Draft an employee specification for the post of a manager in a bank.
(4) What are social security measures?
(5) State the role of HR Manager.

II (a) Write a detailed note on the scope of HRM. 6
(b) Discuss the process of HRP at length. 7

III (a) Define training and explain on-the-job and off-the-job methods of training. 6
(b) Write a detailed note on scientific selection procedure. 7

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IV  Case Study:

Vodafone Co. wants to open a customer care service centre in the extended area of Udhna zone. It wants to hire 20 employees in a short period of 2 months.

Q1. Conduct a detailed job analysis and draft an advertisement in the local newspaper.

Q2. According to you, what are the sources of recruitment available to you?

Q3. Do you feel the need for training the employees? State the need and importance of training.