RD-3530

B. B. A. (Sem. IV) (CBCS) Examination
March / April - 2017
Human Resource Management : Paper - II

Time : 2 Hours] [Total Marks : 50

Instructions :

(1) Fill up strictly the details of signs on your answer book.

Name of the Examination : B. B. A. (Sem. IV) (CBCS)

Name of the Subject : Human Resource Management - II

Subject Code No. : 3 5 3 0 Section No. (1, 2,......) : Nil

Seat No. : Student's Signature

(2) All questions are compulsory.

(3) Figures to the right indicate full marks for that question.

(4) Prepare neat and clean diagram wherever it is required.

1 Answer the following : (any five) 10

(1) What is upgradation ?
(2) Explain term salary progression.
(3) Define performance appraisal.
(4) State any four significance of promotion from organization’s viewpoint.
(5) Mention any four objectives of performance appraisal process.
(6) Explain panel transfer in brief.

2 Discuss the various barriers to and essentials of effective Performance Appraisal systems at organization. 13

OR

2 (a) Discuss various uses of Performance Appraisal data. 6

RD-3530] 1 [Contd...
(b) Mr. Rishi joined family business manufacturing customized glass bottles, as C.E.O. Like many other firms who have out grown from small scale sector it does not have formal performance appraisal system. Mr. Rishi wants to introduce performance appraisal system in stages starting with performance appraisal for machine operators. Design appropriate performance appraisal for the given job post.

3 Explain various components of wage and salary administration.

OR

3 Discuss various wage legislations applicable in India.

4 Write a detailed note on any two of the following:
   (a) Internal Mobility
   (b) Demotion
   (c) Transfer Policy.

__________