RE-3544
B. B. A. (Sem. V) (CBCS) Examination
March / April - 2017
Advance Human Resource Management - I

Time : Hours [Total Marks : 50]

Instructions :

(1) Fill up strictly the details of signs on your answer book.
   Name of the Examination:
   B. B. A. (Sem. 5) (CBCS)
   Name of the Subject:
   Advance Human Resource Management - I
   Subject Code No.: 3 5 4 4 (Section No. 1, 2, ....) NIL
   Seat No.:

(2) All questions are compulsory.
(3) Figures to the right indicate full marks for that question.
(4) Prepare neat and clean diagram wherever it is required.

1 Answer in Brief : (Any Five) 10
   (1) Explain in brief counseling as a subsystem of HRD.
   (2) Define the term training.
   (3) Mention the various scope of HRD.
   (4) Define the term HRD.
   (5) What is simulation technique of MDP?
   (6) State any four reason, why training fails.

2 (a) Discuss the various features and benefits of HRD. 6
   OR
   (a) Discuss the various function of HRD manager in an
       organization.
   (b) To develop effective and efficient HRD system in an
       organization, certain principles need to be taken in to
       consideration. Justify the answer with suitable points.

RE-3544] 1 [Contd...
3 (a) Discuss various techniques of training need assessment.

OR

(a) With the help of appropriate example, explain the various instructional objective in detail.

(b) What are the learning principles to be kept under consideration while designing a training programme?

4 (a) Discuss the in-basket exercise as a part of MDP programme with advantages and disadvantages.

OR

(a) Write a detailed note on: Job Rotation technique of MDP.

(b) Discuss the various components of MDP in an organization.