Instructions:

1. Answer in brief: (any five)
   a. Define the term ‘strike’ under the Industrial Disputes Act, 1947.
   b. Differentiate between craft union and industrial union.
   c. Enlist the causes of poor industrial relations.
   d. Define the term ‘Workers’ participation in management.
   e. Discuss the terms ‘accession’ and ‘separation’ used in measurement of labour turn-over.
   f. Name the ‘Bargaining Strategies’ and discuss any one.

2. (a) Explain the various forms and practices by which labour can be associated in the management of an enterprise.
   (b) Define the term ‘trade union’. Discuss the functions of trade union.

OR

RE-3552 } 1
[ Contd...
2 (a) Define the term ‘Industrial Relations’. Name the major parties in IR function. Discuss the importance of IR.
(b) Enlist the objectives of trade union. Explain ‘recognition of trade union’.

3 (a) Define the term ‘Industrial Conflict’. How can industrial conflicts be settled?
(b) Why collective bargaining has not been very successful in India? Suggest measures to make collective bargaining effective.

OR

3 (a) What are ‘Industrial disputes’? Explain the causes of industrial unrest.
(b) What is ‘Collective Bargaining’? Discuss the collective bargaining process.

4 Write short notes: (any two)
(a) Causes of ‘Absenteeism’.
(b) Causes of ‘Industrial Accidents’.
(c) Occupational Hazards
(d) Industrial Health.