



Re-Accredited 'B++' 2.86 CGPA by NAAC

VEER NARMAD SOUTH GUJARAT UNIVERSITY

University Campus, Udhna-Magdalla Road, SURAT - 395 007, Gujarat, India.

વીર નર્મદ દક્ષિણ ગુજરાત યુનિવર્સિટી

યુનિવર્સિટી કેમ્પસ, ઉધના-મગદલા રોડ, સુરત - ૩૯૫ ૦૦૭, ગુજરાત, ભારત.

Tel : +91 - 261 - 2227141 to 2227146, Toll Free : 1800 2333 011, Digital Helpline No.- 0261 2388888

E-mail : info@vnsgu.ac.in, Website : www.vnsgu.ac.in

Employment Notice

Veer Narmad South Gujarat University invites applications for the post of Associate Professor in the Department of Business and Industrial Management on a self-finance basis as per the provisions of the Gujarat Public Universities Act, 2023, the Gujarat Public Universities Uniform Statutes, 2024 and AICTE Regulations-2019. Eligible candidates are required to apply online on or before 21/06/2026 up to 11:59 p.m. at <https://vnsgurec.samarth.edu.in/>. The details regarding application fee and minimum qualifications are available on the University website <https://www.vnsgu.ac.in>. Applicants must submit Two (02) hard copies of the application form along with two sets of self-attested testimonials, certificates, and supporting documents on or before 24/06/2026 up to 06:00 p.m. either by Speed Post or in person to the undersigned.

Note:

1. The recruitment process and appointment shall be subject to prior approval of the Government of Gujarat under Section-46 of the Gujarat Public Universities Act, 2023.
2. Any corrigendum/addendum, if any, shall be published only on the University website. No separate communication shall be made to the applicants.
3. For updates, Candidates are advised to check the University website regularly : www.vnsgu.ac.in

No.: GAD/SFP/T/Emp.Notice/11404/2026

Date : 27/05/2026

**Sd/-
Registrar**



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Employment Notice No. GAD/SFP/T/Emp. Notice/11404/2026, Date: 27/05/2026

Teaching Positions (Self-Financed)

Sr. No.	Name of the Department	Name & No. of Post	Category				
			SC	ST	SEBC	Open/General	EWS
1	Business and Industrial Management	Associate Professor – 1 (Self-Financed)	-	-	-	1	-

Pay Scale of Teaching Positions (as per 7th Pay Commission)

Designation	Pay Band	Level
Associate Professor	1,31,400 - 2,17,100	13A

Note : Qualification and pay scale will be as per State Government/University/AICTE/Concerned Apex Body.

Name of Department and Eligibility:

Sr. No.	Name of the Department	Eligibility
1	Business and Industrial Management (SF)	As per AICTE Regulations, 2019

Eligibility:

MINIMUM ELIGIBILITY FOR ASSOCIATE PROFESSOR IN THE DEPARTMENT OF BUSINESS & INDUSTRIAL MANAGEMENT AS PER ALL INDIA COUNCIL FOR TECHNICAL EDUCATION IN TECHNICAL INSTITUTIONS AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN TECHNICAL EDUCATION – (DEGREE) REGULATION, 2019

Associate Professor (Level-13A)

- a. Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch
AND
- b. At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.
AND
- c. Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.



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યુનિવર્સિટી કેમ્પસ, ઉધના-મગદલ્લા રોડ, સુરત - ૩૯૫ ૦૦૭, ગુજરાત, ભારત.

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General Instructions for the Teaching Positions

Employment Notice No. GAD/SFP/T/Emp. Notice/11404/2026, Date: 27/05/2026

1. Candidates must submit their applications online at: <https://vnsgurec.samarth.edu.in/>. Only online applications submitted with the requisite uploaded documents and accompanied by 02 (Two) hard copies of the application form along with all relevant self-attested testimonials and supporting documents shall be considered.
2. **Applicants must submit two hard copies of the application form, along with self-attested copies of all relevant testimonials and supporting documents relating to the applicant's Academic/Research Score, after submission of the online application form, to the Office of the Registrar, Veer Narmad South Gujarat University, on or before the prescribed last date and time for receipt of applications.**
3. The Last Date for submission of online application is **on or before 21/06/2026 up to 11:59 p.m.**, and the last date for receipt of hard copies of the applications along with attachments is **on or before 24/06/2026 up to 06:00 p.m.**
4. **Applications received after the last date and time mentioned above will be rejected.**
5. The regulations/norms and other service conditions prescribed in the present advertisement are as per the Notification ALL INDIA COUNCIL FOR TECHNICAL EDUCATION NOTIFICATION, 2019 (1st March, 2019) and subsequent amendments from time to time till the last date of receiving application.
6. **The candidates must fulfill all eligibility conditions as of the last date of receiving the application.**
7. Applicant should also submit a self-attested photocopy of any Government issued proof of Identity.
8. The prescribed application fee is Rs.1500/- (One Thousand Five Hundred only) for Unreserved Category/ Socially and Economically Backward Class (SEBC)/ Economically Weaker Section (EWS) and Rs. 750/- (Seven Hundred Fifty only) for Scheduled Caste (SC)/ Scheduled Tribe (ST) candidates. The fee must be paid online only.
9. Persons with Benchmark Disability (PwBD) are fully exempted from payment of the prescribed application fee upon submission of the relevant Disability Certificate issued by the competent authority as per the policy of the Government of Gujarat.
10. Bank charges towards the online payment service as applicable will be additionally payable by the candidate.
11. **Applicants are advised to complete the online application and send the hard copies well in advance, without waiting for the last date and time, to avoid any kind of delays due to unforeseen events or circumstances. The University shall not be responsible for any delay at any stage.**
12. Candidates must submit the following documents to claim experience of previous jobs.
 - a) Photocopy of the Service Book containing entries for the claimed period.
 - b) Income Tax Returns(ITRs) / Form-16 of each year for which experience is claimed.
 - c) Photocopies of the Appointment Letter, Experience Certificate/Letter, University Approval Letter and Salary/Pay Slips of last three months of each job, irrespective of the institution.

13. Experience and qualifications will be reckoned as on the last date and time for submission of application. Any updating of qualifications, credentials, experience, etc. will not be entertained after the last date and time of receiving the application.
14. The applicant must ensure that he/she fulfills the eligibility conditions for the Post applied as per respective Notifications.
15. Candidates shall necessarily submit Self-Attested **TWO** Copies of the Best Six Full-length Research Papers respectively, along with their application in the given separate proforma.
16. **For 4.1 (I) Research Papers in SCI journals / UGC / AICTE approved list of journals, 4.2 (II) Publications (Other than Research Papers), 4.3 (III) Creation of ICT mediated Teaching Learning Pedagogy and content and development of new and innovative course and curricula, 4.4 (IV(a)) Research Guidance, 4.5 (IV (b),(c),(d)) Research Project and Consultancy, 4.6 (V (a),(b)) Patents and Policy Documents , 4.7 (V(c)) Awards/ Fellowship, 4.8 (VI) Invited Lectures/ Resource Person/ Paper Presentation in Seminar/ Conferences/ Full Paper in Conference Proceedings in application form and Best Research Publications, the candidate should strictly adhere the “Clarifications for Table-2” while filling up the application form.**
17. For research papers published before 14 June 2019 and on or after 16 July 2025, self-attested proof of publication in a peer-reviewed/refereed journal, as applicable on the date of publication, should be provided.
18. For research papers published on or after 14 June 2019 and on or before 15 July 2025, self-attested proof of publication in SCI journals/ UGC/AICTE approved list of journals, as applicable on the date of publication, should be provided.
19. In case of consultancy, supportive documents as applicable such as nature of consultancy, role and responsibility of the applicant pertaining to said consultancy, revenue sharing document, copy of MOU and any other relevant document.
20. Applicants awarded degrees (apart from Doctorate Degrees) by Foreign Universities shall be required to submit an Equivalence Certificate issued by the Association of Indian Universities, New Delhi. The University reserves the right to demand an Equivalence Certificate for various degrees from any of the applicants.
21. Reservation for SC/ST/SEBC/EWS and Persons with Benchmark Disabilities will be as per the existing policy of Government of Gujarat.
22. Candidates seeking reservation under Scheduled Caste (SC)/ Scheduled Tribe (ST) Category are required to submit Certificate in the format prescribed by the Government of Gujarat.
23. Candidates applying for the Post reserved for Socially and Economically Backward Class (SEBC) should submit a self-attested Copy of a valid caste certificate specifically mentioning “Creamy Layer-Exclusion” in the format prescribed by the Government of Gujarat.
24. Candidates applying for the Post reserved for EWS Category have to submit Certificates for eligibility for reservation in favor of EWS in the format as prescribed by the Government of Gujarat.
25. No TA/DA shall be paid to the candidates for attending Personal Interviews.
26. No Correspondence will be entertained from applicants who are not eligible to be called for a personal interview.
27. **Candidates must submit a ‘NO OBJECTION CERTIFICATE (NOC)’ from their present employer and submit his /her applications (hardcopy) duly forwarded through the proper channel as per the given proforma.** In case the applicant is in-service and there could be a delay in procuring the NOC the applicant may submit an **ADVANCE COPY** of the application along with all necessary enclosures. In such case, the candidate should bring a **‘NO OBJECTION CERTIFICATE’** at the time of the personal interview.

28. **The Veer Narmad South Gujarat University, Surat reserves the right:**
- i. To withdraw the advertisement either partly or wholly at any time without giving any reason.
 - ii. To fill or not to fill up some or all the posts advertised for any reason whatsoever.
 - iii. To increase/decrease the number of Teaching positions after the due procedure as per directions of UGC, New Delhi / Gujarat Government from time to time.
29. Call letters and other correspondence for attending the interview, etc., will be sent to the eligible candidates by e-mail / Speed Post only, and necessary information shall be displayed on the website of the University.
30. In case of any Dispute/Ambiguity that may occur in the process of selection, the decision of the Vice-Chancellor /Executive Council/Board of Management, Veer Narmad South Gujarat University, Surat in all matters relating to Eligibility, Acceptance or Rejection of Application, mode of selection, personal Interview shall be final and no query or correspondence will be entertained in this connection from any individual or his/her agency.
31. Candidates, who have obtained Degrees or Diplomas or Certificates for various Courses/Academic Programs from any Institution declared Fake/Derecognized by various statutory bodies, shall not be eligible for being considered for recruitment.
32. The application fee is non-refundable, and no inquiries will be entertained in this regard by Veer Narmad South Gujarat University, Surat.
33. For updates Candidates are advised to check regularly the Website of Veer Narmad South Gujarat University, Surat: www.vnsgu.ac.in.
34. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of the appointment letter, the University reserves the right to cancel the appointment/selection of the candidate.
35. Incomplete applications in any respect will not be considered and shall be rejected.
36. Canvassing in any form on behalf of or by any candidate will disqualify him/her from being considered.
37. For any duplication or mismatch of instructions, **General Instructions for Teaching positions** should be considered.
38. Any dispute regarding the recruitment will fall under the jurisdiction of Surat, Gujarat State.
39. Appointment will be given to the selected candidates only after approval of Government of Gujarat.
40. This post shall be filled on a self-financed basis from the funds of the concerned department of the University. In the event of no workload or insufficient funds, the candidate shall be relieved as per the University norms and/or the decision of the Board of Management.

Place: Surat

Date: 27/05/2026

Sd/-

Registrar

Note: 'NO OBJECTION' certificate from the employer.

No Objection Certificate from the Employer

This is to certify that Dr./Mr./Miss./Mrs./_____ is presently holding the post of _____ on a regular basis in our organization/ institute/ department.

The organization/institute/department has NO OBJECTION to him/her applying for the post of **Associate Professor** in the Department of Business and Industrial Management (Self-Financed), Veer Narmad South Gujarat University, Surat. In case of his/her selection, he/she will be relieved as per rules and regulations.

Place : _____

Signature of Employer _____

Date : ___ / ___ / ___

Designation _____

Office Stamp _____

Best Research Papers in SCI journal/ UGC/AICTE approved list of journal (6 Best Research Papers)

Note: Best Research Papers should be listed and bind separately in the following proforma.

Name of the Applicant:

Department : Business and Industrial Management (Self-Financed)

Post applied for: Associate Professor

Sr. No.	Title of the Research Paper	Authors	Type of Author: First/ Principal/ Corresponding	Name of the Journal Vol. No. & pp / Year	Type of Journals: SCI Indexed/ UGC/AICTE approved list of journal	Impact factor as per Thomson Reuters on the date of publication	ISSN
1							
2							
3							
4							
5							
6							

Note : Applicant should submit two sets comprising of above table and full copy of research papers.

Date: / /2026

Signature of the Applicant