



*Department Of*

# **HUMAN RESOURCE DEVELOPMENT**

**Veer Narmad South Gujarat University, Surat**



**PLACEMENT BROCHURE 2025-26**

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# About University

The vision of Veer Narmad South Gujarat University, as envisaged in the University Act, is to contribute to the field of higher education in the region and enable its inclusive development in all walks of life by making available trained personnel in various branches of human knowledge, keeping in mind the larger goals of nation-building. The University is committed to maintain high standards in both undergraduate and postgraduate teaching, promoting research and undertaking the requisite extension activities that would reach out to every section of society.

Veer Narmad South Gujarat University has endeavoured to be an institution of excellence in higher education since its existence, keeping in view the regional needs and the emerging trends in the global scenario. It is a semi-urban institution in Surat, spans 210 acres.

Established under the South Gujarat University Act of 1965, it began functioning in 1966 and was incorporated in 1967. Renamed in 2004 to honor Gujarati poet Narmad, the University is recognized by the UGC since 1968. Accredited 'B++' with a 2.86 CGPA by NAAC in 2022 and 'A' with a 3.02 CGPA in 2017, it serves seven districts and two Union Territories, fostering development across technology, business, arts, and culture. The basic objectives of the University as envisaged by the University Act are:

- Undergraduate and Post-graduate teaching, maintaining their high standards, and award of degrees to the candidates successful in their respective examinations.
- Promotion of research and extension activities relevant to the requirements of the region in accordance with the interests of nation building.



The Department of Human Resource Development is an elevation of the "Social Studies Cell" that was established in the academic year 1978-79. The main objective of this department is to carry out teaching in the context of social change.

The Department started the Master of Labour Welfare Programme in 1987 and the Master of Human Resource Development in the year 1995. The students who have passed out from the Department with the degree of MA (HRD) or M.L.W. are all well-placed in reputed organizations. A Master Degree course: MA in Human Resource Management and Labour Relations has been launched in 2015. The department also offers various PG-Diploma programmes. The Department introduces new courses and revises existing courses as per the changing needs of the industry. The Department undertakes research-based projects from Government as well as from the corporates.

In alignment with the evolving industry dynamics, the Department continuously emphasizes skill enhancement and practical learning for students. Through workshops, internships, and collaborations with industry experts, it ensures that students gain hands-on experience and are prepared to address real-world challenges.

## About Department



## THEMES

**HRD and Organizational Learning, which explores:**

- HR strategy and business partnership
- Organizational learning and knowledge management
- Change and organizational development
- Training development and evolution
- Management Learning, which focuses on: Leadership
- Development and Management development

## VALUES

- Student-Centred
- Professional Development and Scholarship
- Competence
- Integrity and Ethics
- Innovation and Flexibility
- Quality Enhancement
- Teamwork and Collaboration
- Leadership Development
- Diversity and Pluralism
- Openness, Transparency and Trust

## VISION

**To be the Institution of choice for those committed to building the future through quality education.**

## MISSION

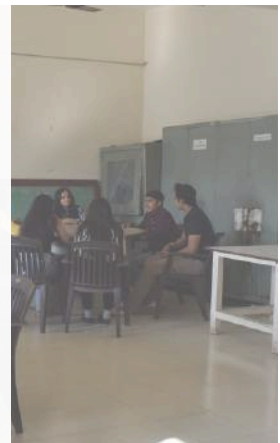
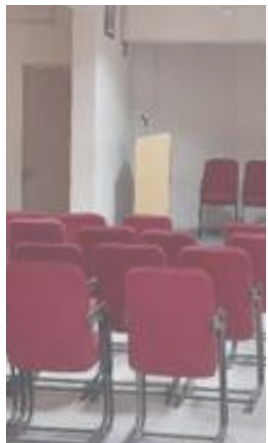
**To advance world-class human resource practices and build a culture of growth to attract, nurture and develop top talent.**





# INFRASTRUCTURE

- **Chanakya Hall:** Seminars and events.
- **Computer Lab:** Learning and research.
- **Buddha Learning Center:** Creativity and innovation.
- **Eating Lounge:** Meals and casual discussions.
- **Socrates Hall:** Debates and discussions.
- **Library:** Academic and digital research.
- **Games Room:** Indoor activities.
- **Conference Room:** Meetings and collaborations.



Re-Accredited 'B++' 2.86 CGPA by NAAC

# VEER NARMAD SOUTH GUJARAT UNIVERSITY

**DR. KISHORSINH N. CHAVDA**  
VICE CHANCELLOR



It is a pleasure to welcome our esteemed recruiting partners as we present the Placement Brochure for the academic year 2025–26. At Veer Narmad South Gujarat University, we are committed to academic excellence, holistic development, and preparing future-ready professionals. This brochure highlights the achievements and potential of our graduating students.

We sincerely thank our recruiters for considering the Department of Human Resource Development as a source of capable and skilled talent. Our students combine academic strength with innovation, adaptability, and a strong professional mindset, enabling them to thrive in today's dynamic work environment.

The Placement Brochure showcases diverse skill sets, leadership qualities, ethical values, and a global outlook nurtured within our department. We invite both recruiters and students to view this as an opportunity to build meaningful and mutually beneficial partnerships.

As Vice Chancellor, I take pride in our students' growth and extend my best wishes for their successful careers. I also express my gratitude to our recruiting partners for recognizing and supporting the talent of the Department of Human Resource Development, Veer Narmad South Gujarat University.



It is a matter of great pride and pleasure to present the Placement Brochure for the academic year 2025–26. As Registrar of Veer Narmad South Gujarat University, I am pleased to witness the successful completion of our students' academic journeys and their transition into the professional world.

To our graduating students, this brochure reflects your dedication, perseverance, and growth. Your education at the Department of Human Resource Development has equipped you with strong academic foundations, practical skills, and professional values essential for career success.

I extend my sincere appreciation to our recruiting partners for recognizing the Department of Human Resource Development as a source of capable and ethical talent. Our graduates bring a balanced blend of knowledge, industry readiness, and integrity, and we remain committed to building strong and lasting industry collaborations.

I encourage both students and recruiters to engage with this placement season positively, viewing this brochure as a platform for meaningful partnerships and shared growth. I take immense pride in our students' achievements and extend my best wishes for their successful futures, while thanking our recruiters for their continued trust in the VNSGU community.

**DR. RAMESHDAN C. GADHVI**

REGISTRAR



# From HOD's Desk



## Dr. Digvijaysinh G. Thakore

### *Professor & Head*

Dear Students, Recruiters, and Esteemed Well-wishers,

It gives me great pleasure to welcome our respected recruiters, prospective employers, and aspiring students as we present the Placement Brochure for the academic year 2025–26. As Professor and Head of the Department, I take pride in the academic excellence, skills, and professional readiness demonstrated by our students.

Our department is committed to delivering holistic education through a strong academic framework, modern infrastructure, and an engaging learning environment. Along with theoretical knowledge, we emphasize practical exposure, industry relevance, and the development of intellectual, interpersonal, and leadership competencies to prepare students for the professional world. This Placement Brochure reflects our students' dedication, achievements, and diverse skill sets, and we are confident they are well-equipped to meet industry expectations.

To our students, I extend my heartfelt congratulations on reaching this important milestone. Your perseverance and enthusiasm will continue to uphold the reputation of the department as you progress in your careers. To our valued recruiters, thank you for recognizing the Department of Human Resource Development, VNSGU, as a trusted source of capable and ethical talent.

I encourage both students and recruiters to make the most of the opportunities presented through this brochure. May it serve as a strong link between student aspirations and industry expectations, leading to a successful and rewarding placement season.

Warm regards,

Dr. Digvijaysinh G. Thakore

Professor and Head





## DHRD TEAM

The Department of Human Resource Development team is made up of three main groups who work together to ensure the department's success. Faculty members are responsible for teaching, research, and developing curriculum, which drives the department's academic purpose. They're the experts in their fields and bring knowledge and skills to students. Administrative staff handle the management side of things, including planning, organizing, and overseeing departmental activities and strategic projects. They're the backbone of the department, ensuring everything runs smoothly and efficiently. Support staff provide essential assistance with daily tasks, communication, and operational issues. They help execute projects, troubleshoot problems, and keep things running behind the scenes. Together, these three groups blend academic expertise with operational know-how, enabling the DHRD to achieve its goals and objectives effectively.



# FACULTIES



**Dr. Digvijaysinh G. Thakore**  
Professor & Head

Ph.D. Degree in the subject area of Human Resource Development and Master Degree in Public Administration, Diploma in IR & PM from Indian School of Labour Education.

Having more than 25 years of teaching experience as faculty of Human Resource Development with specialization of Human Resource Management, Organisational Behaviour, Training and Development.

Published research papers in journals and presented research papers in National and International Conferences. Invited as Resource person/Session chair in the technical session of conferences and seminars, workshops. Six scholars have completed Ph.D. and five are pursuing their doctoral research under his guidance.

Conducted many research studies in the area of Human Resource Development and Corporate Social Responsibility. Currently Member of various cells/committee like Internal Quality Assurance Cell (IQAC), College Development Council, Women Development Cell, Indian Society for Training and Development (ISTD) and University Publications Committee.





## Dr. Bhavesh Vanparia

*Assistant Professor & Coordinator*

Ph.D, MBA (Gold Medal), LLB, MA(Clinical Psychology), Post Graduate Diploma in Research Methodology, HRM and Business Analytics from

IIT-Kharagpur. Authored 9 books and presented and published over 108 research papers at conferences and refereed journals. Conducted over 60 workshops and completed four sponsored research projects. Received awards for Best Doctoral Research and Best Paper Awards. His interests include Strategic HRM, Research Methodology, Quantitative Analysis, Cognitive Science, Neuromarketing, and Behavioral Science.

**Teaching Experience:** 16 Years



## Dr. Minasree Saikia

*Assistant Professor & Coordinator*

Ph.D. in Sociology with a specialization in Corporate Social Responsibility from The M. S. University of Baroda and Master's Degree in Sociology.

Has experience in CSR, ISO/CSR audits, certifications, and training programs. Has presented research papers and published in renowned journals, focusing on Sociology, Industrial Sociology, Legal CSR, CSR Strategy, Corporate Sustainability, Employee Welfare, and Social Security.

**Teaching Experience:** 11 Years





**Dr. Firuzi Bhathena**  
*Assistant Professor*

**Qualification:** Ph.D in H.R.D,  
Masters of Human Resource Development.

**Teaching Experience:** 9 Years



**Ms. Henal Parikh**  
*Teaching Assistant*

**Qualification:** Ph.D in H.R.D (Pursuing),  
Masters of Human Resource Development,  
P. G. Diploma in Research Methodology.

**Teaching Experience:** 7 Years





**Ms. Akshata Jain**

*Teaching Assistant & Placement Coordinator*

**Qualification:** M.A in Human Resource Management and Labour Relations,  
P.G. Diploma in Corporate Social Responsibility,  
P.G. Diploma in Research Methodology.

**Teaching Experience:** 3 Years

## Visiting Faculties

**Adv. Mayank Mehta**

**Adv. Hemant Desai**

**Dr. Radha Vyas**

**Dr. Dhaval Pandya**

**Dr. Mehrunisha Sinha**

**Dr. Hetal Ramani (Advocate)**

**Mrs. Benaifer Poonawala**

**Dr. Mitalee Pithawala**





# Seminars & Workshop

2025-26



## Compensation & Benefits by Dr. Pankaj R. Chavda



Compensation & Benefits led by Dr. Pankaj R. Chavda, HR Head at L&T-MHI Power Boiler Pvt. Ltd., Hazira. A comprehensive workshop explaining core concepts of compensation including wages, salary structures, incentives, and employee benefits. The session also covered compensation strategy, structure, and Indian industry practices, supported by practical examples and calculation-based case discussions.

## Organizational Change, Development and Learning Excellence by Mr. Ojas N. Bhatt

Mr. Ojas N. Bhatt, Learning Consultant and Trainer. An in-depth workshop focusing on leadership effectiveness, communication skills, employee engagement, organizational development interventions, action research, innovation diffusion, and learning retention models to enhance organizational performance.



## Domestic Enquiry by Mr. Ashish Desai



Ashish Desai, GM–HR & Admin, Gujarat Fluorochemicals Ltd., Dahej.

A knowledge-based session highlighting workplace discipline, principles of natural justice, and step-by-step enquiry procedures. Practical tools and frameworks were discussed to help understand effective disciplinary and grievance-handling mechanisms.



## Growth Path Road Ahead By Mr. Himanshu Bhatt & Mr. Alkesh Rana



Mr. Himanshu Bhatt Leadership Coach- Incubator and Mr. Alkesh Rana Associate Director at Jubilant Ingrevia.

A career guidance session emphasizing leadership values, personal growth mindset, goal setting, CV development, interview preparation, and professional etiquette to support students' career planning and employability.

## Labour Law Workshop by Ms. Subarna Ghosh

Ms. Subarna Ghosh, Assistant Professor, School of Law, Auro University.

A practical-oriented workshop covering major labour legislations, statutory compliance, and industrial practices. Real-life case discussions helped strengthen understanding of labour welfare and legal responsibilities at the workplace.



## Talent Acquisition & Talent Management By Mr. Atik Desai



Mr. Atik Desai, Ex Advisor/VP at Larsen & Toubro. A forward-looking session discussing high-performance culture, modern recruitment techniques, AI-enabled hiring practices, employer branding, talent development, retention strategies, and emerging workforce trends.



## Internship Guidelines Seminar – Dr. Digvijaysinh Thakore



The session guided final-semester students on securing placements through departmental support and self-efforts, highlighting resources like resume workshops, mock interviews, job fairs, employer connections, networking, and industry awareness. It outlines the internship objectives, procedures, reporting formats, professional conduct expectations, and the importance of experiential learning.

## Internship Preparation Seminar – Akshata Jain

The session guided Semester 2 students on internship details, approaches to contact organizations, and emphasized maintaining a learning attitude and professional behavior during internships. This preparatory seminar guides students on identifying internship opportunities, approaching organizations, maintaining professional behavior, and developing a learning-oriented attitude.



## Office Automation Tools Training – Sakina Bekhushi



Sakina Bekhushi, Trainer and Facilitator, the three-month program (January–March 2025) enhanced students' MS Word, Excel, and PowerPoint skills through theory and hands-on practice, focusing on productivity, efficiency, and automation. A skill enhancement program focusing on MS Word, Excel, and PowerPoint, combining theoretical concepts with hands-on practice to improve productivity and efficiency.



## Placement Meeting – Akshata Jain



The session guided final-semester students on securing placements through departmental support and self-efforts, highlighting resources like resume workshops, mock interviews, job fairs, employer connections, networking, and industry awareness.

## Orientation on Leadership – Disha Foundation

Jaysuriya Savaliya and Ravi Bhadauriya, volunteers of Disha Foundation.

The session introduced the foundation's initiatives and leadership programs, shared insights on the public leadership camp, highlighted internationally active speakers, and provided details about the upcoming Public Leadership Camp 2.0.



## The Power of Talk – Mrs. Mansi Gaurav Kumar



Mrs. Mansi Gaurav Kumar, Student Visa Expert, Senior IELTS Coach, and Director of Expert Ease Foreign Consultancy. The session emphasized the importance of effective communication in career growth and personal life, covering communication skills, conflict resolution, trust-building, and meaningful connections.



## Zotero Workshop – Dr. Bhavesh Vanpariya



Dr. Bhavesh Vanpariya, Assistant Professor, Department of Human Resource Development. The workshop introduced Zotero as a reference management tool, guiding students on organizing research resources, managing citations, and integrating Zotero with word processing software. A hands-on workshop introducing reference management tools, citation techniques, and research organization methods to support academic writing and research work.

## Workshop on Communication Skills - Mrs. Kanchan Chokkas

Mrs. Kanchan Chokkas, Soft Skill Trainer, Speaker, and Personality Coach, A two-day Communication Skills workshop done with the objective of enhancing students' interpersonal and professional communication. The sessions focused on building confidence, improving verbal and non-verbal skills, and developing effective speaking abilities for workplace readiness.



## From Classroom to Corporate- Crafting AI smart cover letters, resume & winning interviews – Shri Aniruddh Maheshwari



Shri Aniruddh Maheshwari, Distinguished Professional and former General Manager (Production), ONGC, Hazira. A career-focused session with the objective of guiding students on effective resume and cover letter preparation. The session emphasized creating clear, ATS-friendly resumes using relevant keywords, clean formatting, and structured content to improve shortlisting and career opportunities.





# Events & Extra Circular Activites

2025-26



## Anti-Ragging Poster & Quote Making



During Anti-Ragging Week, the Department organized an Anti-Ragging Poster and Quote Making Competition to spread awareness against ragging. Students expressed their views creatively through posters and impactful quotes. The activity emphasized values of respect, safety, and inclusivity on campus.

## Campus Tour

The Department organized a campus tour for newly admitted students, led by the Senior Placement Committee, to familiarize them with the university environment. Students were guided through key departmental facilities and major campus amenities. The tour encouraged interaction between juniors and seniors. It helped students feel comfortable and develop a sense of belonging.



## Cloth Donation Drive



The Department organized a Cloth Donation Drive to promote social responsibility among students. Students and faculty actively contributed clothes for various age groups. Volunteers assisted in sorting and organizing the donations for distribution. The initiative encouraged compassion and community engagement.



## Janmashtami Celebration



The Department celebrated Janmashtami, a student-led activities reflecting devotion and cultural spirit. Traditional decorations and rituals created a festive environment. Students actively participated with enthusiasm and teamwork. The celebration highlighted cultural values and unity.

## Rakhi & Matki Making Competition

The Department organized a Rakhi Making and Matki Decoration Competition to celebrate Raksha Bandhan and Janmashtami. Students displayed creativity using traditional designs and vibrant colours. The activity promoted artistic expression and cultural appreciation. Active participation made the event lively and engaging.



## Farwell Function



The Department organized a farewell function for final-year students. Faculty members shared guidance and best wishes for students' future careers. Students expressed gratitude through performances and reflections. The event marked a memorable conclusion to their academic journey.



## Sports Day



The Department conducted a two-day Sports Day to encourage physical fitness and teamwork. Students participated in various indoor and outdoor sports events. The activities promoted sportsmanship and healthy competition. Winners were awarded certificates at the conclusion.

## Visit to Educational Expo

Students visited the Gujarat Global Expo on Education at Veer Narmad South Gujarat University. The expo showcased digital learning tools, innovative teaching methods, and emerging educational trends. Students gained exposure to modern educational practices. The visit proved informative and enriching.



## Best Out of Waste Competition



The Department organized a Best out of Waste Competition to promote sustainability. Students creatively transformed waste materials into useful products. The activity encouraged environmental awareness and innovation. Winners were recognized for their creativity.



# STUDENT ACHIEVEMENT

## HR Confab 2025 by GIA in Surat



Vikrant Chavda and Dharinidevi Thakore, along with their faculty mentors, achieved 1st Position at HR Confab 2025, a national-level conference organized by GIA in Surat, reflecting strong academic competence, teamwork, and research presentation skills.

## World Table Tennis Feeder (International Competition)

The department also takes pride in Aafrien Murad exceptional performance in table tennis, with achievements spanning state, inter-university, national, and international levels, including representing India at the World Table Tennis Feeder (International Competition), demonstrating discipline, leadership, and sporting excellence.



## All Age Group Aerobic Gymnastics National Championships 2025–26



The department proudly congratulates Nishant Chauhan and Prakruti Shinde for securing the Bronze Medal in the Senior Age Group at the All Age Group Aerobic Gymnastics National Championships 2025–26 held in Kochi, Kerala, showcasing excellence in national-level sports.



# MA HRD



The Masters of Arts in Human Resource Development Degree aims to equip learners with the competencies required for fostering corporate expansion and workforce advancement. It covers sophisticated HR areas including training & development, organizational development, and talent management. Participants become adept at formulating and implementing plans that enhance employee performance, elevate workplace efficiency, and propel business success. Combining solid theoretical foundations with practical experience, the graduates are set to pioneer and innovate in HRD, becoming essential assets for any enterprise's growth and triumph.



# COURSE CURRICULUM

## MASTERS OF ARTS IN HUMAN RESOURCE DEVELOPMENT- M.A ( H.R.D.)

Semester - I	Semester - II
<ul style="list-style-type: none"><li>• Fundamentals of Psychology</li><li>• Applied Economics</li><li>• Industrial Sociology</li><li>• Human Resource Management</li><li>• Principles of Management</li><li>• Research Methodology</li></ul>	<ul style="list-style-type: none"><li>• Industrial Psychology</li><li>• Labor Economics</li><li>• Social Processes &amp; Behavior Issues</li><li>• Organizational Development</li><li>• Human Resource Development</li><li>• Applied Statistics</li></ul>
<p><i>Any one of the following:</i></p> <ul style="list-style-type: none"><li>• Business Communication</li><li>• Management &amp; Financial Accounting</li></ul>	<p><i>Any one of the following:</i></p> <ul style="list-style-type: none"><li>• Business Law</li><li>• Office Management</li><li>• Legal Framework surrounding CSR</li></ul>
Semester - III	Semester - IV
<ul style="list-style-type: none"><li>• Employee Welfare &amp; Social Security</li><li>• Economics of Human Resources</li><li>• Labor Legislation-I</li><li>• Industrial Relations</li><li>• Global Human Resource Management</li><li>• Human Development &amp; Human Rights</li></ul>	<ul style="list-style-type: none"><li>• Emerging Trends in HR</li><li>• Labor Legislation - II</li><li>• Compensation Management</li><li>• Strategic HRM</li><li>• Project Work</li></ul>
<p><i>Any one of the following:</i></p> <ul style="list-style-type: none"><li>• HRD in Service Sector</li><li>• Law and Economics</li><li>• Designing Effective CSR Strategy</li></ul>	<p><i>Any one of the following:</i></p> <ul style="list-style-type: none"><li>• Training &amp; Development</li><li>• Total Quality Management</li><li>• CSR Management &amp; Sustainability Accounting</li></ul>



# MA-HRD



## Alok Mahapatra

Graduation : Bachelor of Science in Chemistry

Internship : L&T Precision Engineering and System

Email : alokmahapatra0283@gmail.com

Residence : Surat

## Diya Barot

Graduation : Bachelors of Commerce

Internship : L&T MHI Power Boiler Pvt. Ltd.

Email : barotdiya15@gmail.com

Residence : Surat



## Divya Bharatia

Graduation : Bachelors of Commerce

Internship : Nouveau Diamonds LLP

Email : divyabharatia002@gmail.com

Residence : Navsari



## Devanshi Jariwala

Graduation : Bachelors of commerce

Internship : L&T Energy Hydrocarbon

Email : devanshijariwala31@gmail.com

Residence : Surat





### **Drashti Mistry**

**Graduation : Bachelors of Commerce**

**Internship : L&T MHI Power Boiler Pvt. Ltd.**

**Email : mistrydrashti23@gmail.com**

**Residence : Surat**

### **Yagnistha Gatorwala**

**Graduation : Bachelors of Commerce**

**Internship : Krishak Bharati Co-operative Ltd.**

**Email : yagnisthagatorwala8388@gmail.com**

**Residence : Surat**



### **Krishna Kumari Gay**

**Graduation : Bachelors of Commerce**

**Internship : Krishak Bharathi Co-operative Ltd.**

**Email : krishnagay08@gmail.com**

**Residence : Surat**

### **Hardika Jopanputra**

**Graduation : Bachelors of Commerce**

**Internship : L&T Heavy Engineering Hazira (CSR)**

**Email : jobanputrahardika2002@gmail.com**

**Residence : Surat**





### **Diya Kachariya**

**Graduation : Bachelors of Commerce**

**Internship : Whitelion Systems Pvt. Ltd.**

**Email : diyakachariya14@gmail.com**

**Residence : Surat**

### **Kashish Gandhi**

**Graduation : Bachelors of Commerce**

**Internship : Amity Infotech Pvt. Ltd.**

**Email : jainkashish854@gmail.com**

**Residence : Surat**



### **Aastha Kelawala**

**Graduation : Bachelors of Commerce**

**Internship : Trustin Tape Pvt. Ltd.**

**Email : aasthaketawala12@gmail.com**

**Residence : Surat**

### **Arjun Lad**

**Graduation : Bachelors of Commerce**

**Internship : L&T Precision Engineering and System**

**Email : arjunlad27@gmail.com**

**Residence : Surat**





### **Manasa Dixit**

**Graduation : Bachelors of Business Administration**

**Internship : Coromandel International Ltd.**

**Email : manasadixit18@gmail.com**

**Residence : Bharuch**

### **Mayuri Patil**

**Graduation : Bachelor of Arts in Economics**

**Internship : Harshal Surgical Hospital**

**Email : mayuripatil18112003@gmail.com**

**Residence : Surat**



### **Anchal Mishra**

**Graduation : Bachelors of Commerce**

**Internship : Larsen & Turbo Heavy Engineering  
(CSR Department)**

**Email : mishraanchal7717@gmail.com**

**Residence : Surat**

### **Toral Mehta**

**Graduation : Bachelors of Commerce**

**Internship : Shree Ganesh Remedies Ltd., Ankleshwar**

**Email : toralmehta05@gmail.com**

**Residence : Surat**





### **Nidhi Rajput**

**Graduation : Bachelors of Commerce**

**Internship : Krishak Bharti Cooperative Ltd.**

**Email : nidhirajput3102@gmail.com**

**Residence : Navsari**

### **Ravi Parmar**

**Graduation : Bachelors of Arts**

**Internship : Jubliant Ingrevia Ltd.**

**Email : Ravipar63@gmail.com**

**Residence : Bharuch**



### **Drashti Patel**

**Graduation : Bachelors of Business Administration**

**Internship : Balaji Waffers Pvt. Ltd.**

**Email : drashtip031@gmail.com**

**Residence : Navsari**

### **Maitri Patel**

**Graduation : Bachelors of Business Administration**

**Internship : SUMUL**

**Email : mittuup.1833@gmail.com**

**Residence : Surat**





### **Pavan Kasa**

**Graduation : Bachelors of Commerce [Honors]**

**Internship : Reliance Industries Limited**

**Email : pkasa60@gmail.com**

**Residence : Surat**

### **Priyanshi Mandviwala**

**Graduation : Bachelors of Business Administration**

**Internship : Viewise Consultancy**

**Email : priyanshi.mandviwala@gmail.com**

**Residence : Surat**



### **Tamanna Purohit**

**Graduation : Bachelors of Business Administration**

**Internship : BAPS Hospital**

**Email : tamannarajpurohit20@gmail.com**

**Residence : Surat**

### **Maitry Rana**

**Graduation : Bachelors of Commerce**

**Internship : Viewise Consultancy**

**Email : maitryrana6160@gmail.com**

**Residence : Surat**





### **Ruchika Lathigara**

**Graduation :BSc in Microbiology**

**Internship : NJ Group**

**Email : ruchikalathigara14@gmail.com**

**Residence : Surat**

### **Shreena Patel**

**Graduation : Bachelors of Business Administration**

**Internship : Reliance Industries Limited**

**Email : shreena1203@gmail.com**

**Residence : Surat**



### **Riya Solanki**

**Graduation : Bachelors of Commerce**

**Internship : L&T Heavy engineering IC**

**Email : riyasolanki2004@gmail.com**

**Residence : Surat**

### **Ruchika Solanki**

**Graduation : Bachelors of Commerce**

**Internship : L&T Heavy engineering IC**

**Email : ruchibs400203@gmail.com**

**Residence : Surat**





### **Suchi Patel**

**Graduation : Bachelors of Commerce [Honors]**

**Internship : RFL Academy**

**Email : suchipatel1112@gmail.com**

**Residence : Surat**

### **Prachi Sukhadia**

**Graduation : Bachelors of Business Administration**

**Internship : BAPS Hospital**

**Email : prachisukhadia04@gmail.com**

**Residence : Surat**



### **Krishna Tailor**

**Graduation : Bachelors of Business Administration**

**Internship : L&T Energy Hydrocarbon**

**Email : tailorkrishna26@gmail.com**

**Residence : Surat**

### **Bhargavi Thakore**

**Graduation : Bachelors of Arts [Honors]**

**Internship : L&T Precision Engineering and Systems**

**Email : bhargavi.thakore08@gmail.com**

**Residence : Surat**





### **Tisha Gandhi**

**Graduation : Bachelors of Commerce**

**Internship : BAPS Hospital**

**Email : tishagandhi0703@gmail.com**

**Residence : Surat**

### **Krinal Mistry**

**Graduation : Bachelors of Business Administration**

**Internship : Whitelion Systems Pvt Ltd**

**Email : krinalkhambhayta.me@gmail.com**

**Residence : Vapi**



### **Hesha Parmar**

**Graduation : Bachelors of Commerce**

**Internship : SSM Infotech Solutions Private Limited**

**Email : heshaparmar@gmail.com**

**Residence : Surat**

### **Shivam Patel**

**Graduation : Bachelors of Commerce**

**Internship : Aether Industries Limited**

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### **Stuti Shah**

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**Internship : L&T Precision Engineering and System**

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### **Komal Surani**

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**Graduation : Bachelors of Commerce**  
**Internship : Garden Silk Mills Private Limited**  
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### **Dhwani Panwala**

**Graduation : Bachelors of Commerce**  
**Internship : Adani Hazira Port Pvt. Ltd.**  
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**Residence : Surat**



# MLW



The Masters in Labour Welfare Degree nurtures professionals with extensive knowledge of labour laws, HR management, and workplace relations. The graduates are adept at handling workplace challenges and championing fair labour practices. They possess comprehensive skills in conflict resolution, employee engagement, and ethical labour procedures. Blending theoretical insight with practical exposure, they are equipped to drive beneficial transformations and cultivate peaceful work atmospheres, enabling them to contribute meaningfully to any organisation's labour welfare and human resource goals.



# COURSE CURRICULUM

## MASTERS OF LABOUR WELFARE- M.L.W.

Semester - I	Semester - II
<ul style="list-style-type: none"> <li>• Fundamentals of Psychology</li> <li>• Applied Economics</li> <li>• Principles of Management</li> <li>• Human Resource Management-I</li> <li>• Labour law - I</li> <li>• Research Methodology &amp; labor statistics</li> </ul>	<ul style="list-style-type: none"> <li>• Organizational Psychology</li> <li>• Labor Economics</li> <li>• Social Processes &amp; Behavior Issues</li> <li>• Industrial Relations</li> <li>• Labour laws - II</li> <li>• Organizational Development</li> </ul>
<p><i>Any one of the following:</i></p> <ul style="list-style-type: none"> <li>• Business Communication</li> <li>• Financial Cost Accounting</li> <li>• Computer Application</li> </ul>	<p><i>Any one of the following:</i></p> <ul style="list-style-type: none"> <li>• Knowledge Management</li> <li>• Legal Framework Surrounding CSR</li> <li>• Industrial Sociology</li> </ul>

Semester - III	Semester - IV
<ul style="list-style-type: none"> <li>• Human Resource Development</li> <li>• Business Laws</li> <li>• Human Resource Management - II</li> <li>• Performance Management &amp; Talent Management</li> <li>• Interpersonal Conflict &amp; Managing Stress</li> <li>• Labour Laws - III</li> </ul>	<ul style="list-style-type: none"> <li>• Labour Welfare &amp; Social Security</li> <li>• Compensation Management</li> <li>• Strategic HRM</li> <li>• Corporate Leadership</li> <li>• Project Work</li> </ul>
<p><i>Any one of the following:</i></p> <ul style="list-style-type: none"> <li>• HRD in Service Sector</li> <li>• Industrial Safety</li> <li>• Designing Effective CSR Strategy</li> </ul>	<p><i>Any one of the following:</i></p> <ul style="list-style-type: none"> <li>• Training and Development</li> <li>• Emerging Trends in HRM</li> <li>• CSR Management and Sustainability Accounting</li> </ul>



# MLW



## **Ayushkumar Bhagat**

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**Residence: Ankleshwar**

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## **Chintan Changawala**

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## **Mihirkumar Dhimmar**

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### **Honey Mehta**

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### **Priyanshi Choksy**

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### **Mihir Upadhyay**

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**Residence: Surat**



# MA (HRM & LR)



The Masters of Arts in Human Resource Management and Labour Relations programme is an advanced degree that immerses students in the full spectrum of Human-Resource Management and Labour-Relations practices. It delivers in-depth training in workforce planning, talent acquisition, performance management, and employee development, alongside comprehensive exposure to labour laws, industrial relations, and collective bargaining. The curriculum focuses on equipping learners with the ability to navigate complex employee-management interactions, design positive workplace cultures, and ensure full regulatory compliance. It also hones higher-order skills such as strategic decision-making, leadership, negotiation, and conflict resolution, preparing graduates to become key drivers of employee satisfaction and organisational performance in any corporate or public-sector setting.



# COURSE CURRICULUM

## MASTERS OF ARTS IN HUMAN RESOURCE MANAGEMENT & LABOUR RELATIONS - M.A ( H.R.M. & L.R.)

Semester - I	Semester - II
<ul style="list-style-type: none"> <li>• Fundamentals of Psychology</li> <li>• Applied Economics</li> <li>• Principles of Management</li> <li>• Human Resource Management-I</li> <li>• Labour law - I</li> <li>• Research Methodology &amp; labor statistics</li> </ul>	<ul style="list-style-type: none"> <li>• Organizational Psychology</li> <li>• Labor Economics</li> <li>• Social Processes &amp; Behavior Issues</li> <li>• Industrial Relations</li> <li>• Labour laws - II</li> <li>• Organizational Development</li> </ul>
<p><i>Any one of the following:</i></p> <ul style="list-style-type: none"> <li>• Business Communication</li> <li>• Financial Cost Accounting</li> <li>• Computer Application</li> </ul>	<p><i>Any one of the following:</i></p> <ul style="list-style-type: none"> <li>• Knowledge Management</li> <li>• Legal Framework Surrounding CSR</li> <li>• Industrial Sociology</li> </ul>
Semester - III	Semester - IV
<ul style="list-style-type: none"> <li>• Labour Laws - III</li> <li>• Economics of Human Resources</li> <li>• Human Resource Development</li> <li>• Business Laws</li> <li>• Human Resource Management - II</li> <li>• Human Development &amp; Human Rights</li> </ul>	<ul style="list-style-type: none"> <li>• Employee Welfare &amp; Social Security</li> <li>• Compensation Management</li> <li>• Strategic HRM</li> <li>• International HRM</li> <li>• Project Work</li> </ul>
<p><i>Any one of the following:</i></p> <ul style="list-style-type: none"> <li>• HRD in Service Sector</li> <li>• Industrial Safety</li> <li>• Designing Effective CSR Strategy</li> </ul>	<p><i>Any one of the following:</i></p> <ul style="list-style-type: none"> <li>• Training &amp; Development</li> <li>• Emerging Trends in HRM</li> <li>• CSR Management &amp; Sustainability Accounting</li> </ul>



# MA-HRM & LR



## Diya Bhavsar

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## Vikrant Chavda

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## Diya Vasava

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### **Fiza Shaikh**

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### **Heema Gandhi**

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### **Krishna Yadav**

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### **Maitri Vyas**

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# Placement Committee



**Placement Coordinator :** Ms. Akshata R. Jain

**Committee Members :**

- Pavan Kasa
- Arjun Lad
- Dhruv Rasali
- Mihir Upadyay
- Raj Patel
- Mihir Dhimmarr
- Maitri Patel
- Drashti Mistry
- Diya Barot
- Dhruvi Nariyelwala
- Bhargavi Thakore
- Stuti Shah
- Aastha Kelawala
- Ruchika Solanki
- Toral Mehta
- Maitry Vyas
- Tamanna Purohit
- Falguni Rana
- Riya Solanki
- Prachi Sukhadia



# Our Esteemed Recruiting Partners

- Aarti Industries, Vapi
- Adani Pvt. Ltd.– Total Gas, Ahmedabad
- Aditya Birla Group.
- Al Mawaid Al Saifiya, Surat
- Anubhav Technology, Surat
- Arcelor Mittal Nippon Steel India , Hazira
- Arkray Healthcare, Sachin
- Ascolite-Aswani Industries Pvt. Ltd., Surat
- Bankers Heart Institute
- Bhakhar Tradelink, Sachin
- Bigscal Technologies Pvt. Ltd., Surat
- Damani mart (D'mart)
- DCM Shriram Ltd., Jhagadia
- G.N.F.C, Bharuch
- Harshal Electrical Pvt. Ltd., Udhana
- Hari Krishna Exports Pvt. Ltd., Surat
- Jay Bhagwan Group (JBG) Organisation, Surat
- Jinam fabrics, Sahara Darwaja
- Kaapro management Solutions.
- Kiran Gems, Surat
- Krishak Bharti Co. Ltd. (KRIBHCO), Hazira
- La Net Software solutions pvt ltd., Surat
- Larsen & Toubro Limited(L & T), Hazira
- Macleods Pharmaceutical Ltd., Athwa, Surat
- Mastermind Consultancy, Bamroli Rd., Surat
- NJ Group, Surat
- Reliance Industries, Hazira
- Reliance Industries, Jamnagar
- Reliance JIO, Surat
- RSM Astute Consultancy, Surat
- Sahajanand Technologies, Surat
- Shell, Hazira
- Shott Amusement Ltd.
- Shree Ramkrishna Exports (SRK) , Surat
- Significant Infotech, Surat
- Silicon Brain Technologies Pvt Ltd, Surat
- SISA group, Pandesara, Surat
- SNF Flopam, Gandhidham
- Solex Energy Ltd.
- Sun Shine Global Hospital
- Torrent Power
- Whitelion



# INVITATION

**Greetings!**

We are delighted to extend an invitation for you to conduct Campus Placements at the Department of Human Resource Development. Our team is committed to supporting you in finding the perfect HR candidates, whether you are looking for fresher's or experienced professionals.

We are pleased to share the brochure of the new cohort competent HR professionals of the Department of Human Resource Development, VNSGU. We have diligently prepared these candidates with the requisite knowledge, skills and attitudes to seamlessly integrate into your teams.

We recognize your requirement for the appropriate human resources who are crucial for the growth of any business. To aid you in identifying the ideal candidate to oversee your human resource operations, we are delighted to serve as the intermediary between you and our students. We also maintain regular communication with our alumni network.

In the previous year, some esteemed companies secured candidates from our department even before their final exams concluded. We express our gratitude to those organizations that selected the Department of Human Resource Development at VNSGU, Surat. To facilitate a smooth and efficient process, kindly forward the following details to the placement cell at [placement.dhrd@vnsgu.ac.in](mailto:placement.dhrd@vnsgu.ac.in) :

- Company profile
- Comprehensive job description
- Required experience
- Essential skills
- Qualifications
- Any other terms and conditions

Please feel free to share our details and we would be honored to assist them.  
Wishing you continued success and enlightenment in your endeavors.

Best regards,  
Department of Human Resource Development,  
Veer Narmad South Gujarat University, Surat



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