



Re-Accredited 'B++' 2.86 CGPA by NAAC

VEER NARMAD SOUTH GUJARAT UNIVERSITY

University Campus, Udhna-Magdalla Road, SURAT - 395 007, Gujarat, India.

વીર નર્મદ દક્ષિણ ગુજરાત યુનિવર્સિટી

યુનિવર્સિટી કેમ્પસ, ઉધના-મગદલા રોડ, સુરત - ૩૯૫ ૦૦૭, ગુજરાત, ભારત.

Tel : +91 - 261 - 2227141 to 2227146, Toll Free : 1800 2333 011, Digital Helpline No.- 0261 2388888

E-mail : info@vnsgu.ac.in, Website : www.vnsgu.ac.in

INVITATION OF APPLICATIONS / NOMINATIONS FOR PROFESSOR OF PRACTICE

Veer Narmad South Gujarat University invites applications and nominations from distinguished experts of various fields for engagement as Professor of Practice, as per the UGC Guidelines for Engaging Professor of Practice in Universities and Colleges, in the various programmes / interdisciplinary subject areas of the University Post-Graduate Departments, to be filled for the academic year 2026-27 purely on a temporary and contractual basis for one year only.

Interested candidates shall apply **online only**, through the Google Form / QR code available on the University website, **from 01st to 20th of every month throughout the year, up to 30/07/2027**. The first batch of applications shall be accepted **up to 30/10/2026**. The detailed advertisement, eligibility criteria, Department-wise programmes and subject areas, and the Guidelines and SOP for Professor of Practice are available on the University website, www.vnsgu.ac.in. Self-attested testimonials, certificates and supporting documents shall be uploaded with the online application; originals shall be produced for verification when called for. Persons who are in the teaching profession, serving or retired, are not eligible.

The engagement of a Professor of Practice shall be governed by Ordinance-189 and the SOP circulated vide Circular No. Gen- Affil./PoP/9001/2023 dated 15/04/2023. This framework incorporates initial approvals by the Syndicate (Res. No. 129, dtd. 18/01/2023), Academic Council revisions approved by the Vice-Chancellor (Res. No. 47, dtd. 30/01/2023), and Senate ratification (Res. No. 17, dtd. 29/03/2023). It further includes selection procedure amendments recommended by the Vice-Chancellor, approved by the Academic Council (Res. No. 32, dtd. 06/12/2023), and noted by the Board of Management (Res. No. 126, dtd. 04/03/2024). It further incorporates revised guidelines for AICTE-regulated departments and honorarium rates aligned with Government of Gujarat, Education Department Resolution No. ED/MIS/e-file/3/2024/4102/S (dated 14/10/2024). Framed by a committee constituted under Board of Management Res. No. 6.4 (08/01/2025; meeting dated 25/07/2025), these updates were formally ratified by the Board of Deans (Res. No. 19, 08/08/2025), Academic Council (Res. No. 89, 14/08/2025), Executive Council (Res. No. 34, 21/08/2025), and Board of Management (Res. No. 35, 26/08/2025).

Honorarium shall be payable as per university norms. The University reserves all the right whether to fill up or not the positions advertised. This is a rolling advertisement. While the cutoff date for the First Batch is 30/10/2026, applications will continue to be accepted online from the 1st to the 20th date of every month up to 30/07/2027, and the University may arrange the process for such applications as and when decided by the University.

No.: Gen/PoP/23393/2026

Date: 06/10/2026

Sd/-
Registrar



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ADVERTISEMENT FOR ENGAGEMENT OF PROFESSOR OF PRACTICE

in the University Post-Graduate Departments, under NEP-2020

Advertisement No.: Gen/PoP/23393/2026

Date: 06 / 10 / 2026

Online applications (Google Form) – rolling: accepted from 01st to 20th of every month, up to 30/07/2027 (first batch: up to 30 / 10 / 2026)

Reference

1. UGC Guidelines for Engaging Professor of Practice in Universities and Colleges dated 30/09/2022, D.O.F. No. 9-1/2010 (PS/Misc) PT-I.
2. Ordinance-189 of the University — SOP for Engaging Professor of Practice in Universities and Colleges — approved by the Senate (Annual Meeting) vide resolution No. 17 dated 29/03/2023.
3. University Circular No. જન-જોડણી/PoP/9001/2023 dated 15/04/2023.
4. Board of Management resolution No. 126 dated 04/03/2024 and resolution No. 6.4 dated 08/01/2025.
5. Board of Deans resolution No. 19 dated 08/08/2025; Academic Council resolution No. 89 dated 14/08/2025; Executive Council resolution No. 34 dated 21/08/2025; and Board of Management resolution No. 35 dated 26/08/2025.
6. Government of Gujarat, Education Department Resolution No. ED/MIS/e-file/3/2024/4102/S dated 14/10/2024 (**applicable to Departments running programmes under AICTE**).
7. University Circular No. પીજી/મહેનતણી/11751/2022 dated 09/06/2022 — rates of honorarium for experts.
8. Government of Gujarat, Finance Department Resolution No. મસભ/102012/761/ચ, dated 22/03/2022 — rates of mileage/travelling allowance.

1. Preamble

The National Education Policy 2020 seeks to transform higher education through skill-based learning that meets the needs of industry, the professions and society, and to strengthen industry-academia collaboration. In furtherance of this objective the University Grants Commission has introduced the category of “Professor of Practice”, enabling higher education institutions to formally associate with distinguished practitioners and to bring real-world practice into the classroom. The University has adopted this scheme through Ordinance-189 and the Standard Operating Procedure circulated vide the Circular dated 15/04/2023.

In pursuance of the above mentioned resolutions, Veer Narmad South Gujarat University, Surat invites applications from, and nominations of, eminent professionals, industry leaders, practitioners and persons of eminence for engagement as Professor of Practice in its Post-Graduate Departments and self-financed programmes, in the subject and thematic areas indicated in **Appendix-A**.

2. Departments, Programmes and Subject Areas

The Department-wise programmes and the indicative subject / thematic areas are given in Appendix–A. The areas listed are indicative only; any other area relevant to the programme(s) offered by the Department concerned may also be considered.

In terms of the UGC Guidelines and Ordinance–189, the number of Professors of Practice in the University at any point of time shall not exceed 10% of the total sanctioned posts of all Departments, and appointments shall be made within a maximum workload limit of 10% of the total workload of all Departments including self-financed programmes. The Professor of Practice engaged shall carry out the theory and practical load prescribed as the weekly load for the position against which the engagement is made.

3. Eligibility

3.1 As per the UGC Guidelines and Ordinance–189

Distinguished experts who have made remarkable contributions in their professions in fields such as engineering, science, technology, entrepreneurship, commerce, social sciences, media, literature, fine arts, civil services, armed forces, the legal profession, community development, panchayati raj, rural development, watershed development, water harvesting, organic farming, small green-energy systems, municipal planning, community participation, gender budgeting and planning, inclusive development of tribals and public administration, among others.

Such experts must have proven expertise in their specific profession or role with at least fifteen (15) years of service or experience, preferably at a senior level.

A formal academic qualification is not considered essential for this position where the candidate has exemplary professional practice in lieu thereof. Such experts are exempted from the requirement of publications and from the other eligibility criteria stipulated for the recruitment of faculty members at the Professor level. However, the candidate must possess the skills required to carry out the duties and responsibilities specified in Clause 4.

3.2 Additional reference for Departments running programmes under AICTE

In the case of Departments running programmes under AICTE, the qualification and experience norms prescribed for Professor of Practice in the Government of Gujarat Resolution dated 14/10/2024 shall also be kept in view, namely: Ph.D. with 10 years of relevant experience in a large conglomerate; or a Master's degree with 15 years of relevant working experience in a large conglomerate; or B.E./B.Tech. with 17 years of relevant working experience in a large conglomerate; or Ph.D. / Master's / B.Tech. with a minimum of five (5) patents and 5 years of experience in a start-up. A Ph.D. is desirable for guiding research scholars at the Ph.D. level but is not mandatory for teaching.

3.3 Disqualification

In terms of the UGC Guidelines and Ordinance–189, persons who are in the teaching profession — whether serving or retired — are excluded and shall not be engaged as Professor of Practice. Applications from such persons shall be summarily rejected.

4. Duties and Responsibilities

1. Involvement in the development and designing of courses and curriculum.
2. Introduction of new practice-oriented courses.
3. Delivery of lectures and involvement in practical and project work as per the given work-load and the policies of the University.
4. Encouraging students in innovation and entrepreneurship projects and providing the necessary mentorship for such activities.
5. Focusing on enhanced industry–academia collaboration.

6. Conducting workshops, seminars, special lectures and training programmes jointly with regular faculty members of the Department concerned.
7. Carrying out joint research projects or consultancy services in collaboration with regular faculty members of the Department concerned.
8. Advising and guiding students in their projects and dissertations and linking them with appropriate external stakeholders, including internship and placement opportunities.

5. Tenure and Nature of Engagement

1. The initial tenure of engagement shall be for one year, which may be extended up to three years in all. On completion of the three-year tenure, a maximum of one further year of extension may be granted on the basis of exceptionally good performance; such extension may be given only once.
2. The performance of the Professor of Practice engaged shall be assessed and evaluated by the Head of the Department concerned, who may recommend extension of service for a further year; the Hon'ble Vice-Chancellor may approve or disapprove such recommendation.
3. The position is not necessarily a full-time position. The engagement is on a fixed-term basis and confers no right or claim whatsoever to regular appointment, absorption, continuation or seniority in the University.
4. The Professor of Practice engaged shall not be eligible for any service benefits, E.P.F., gratuity or perks, other than the fixed honorarium determined by the University.
5. The engagement shall be exclusive of the sanctioned posts of the University and shall not affect the recruitment of regular faculty members.
6. The Professor of Practice shall work in the Department to which he or she is assigned, follow the Departmental time-table and discharge the assigned duties punctually.

6. Honorarium

The honorarium payable shall be as per the University Circular No. ປຶ້ງ/ມະເນຕາຍຸ/11751/2022 dated 09/06/2022, at the following rates:

Sr.	Category of Expert	Rate per Hour
1	Professor of Practise	₹ 2,000/-

In terms of Ordinance–189, the amount or allowance payable to a Professor of Practice cannot be met from the salary grant received from the State Government.

6.1 Travelling Allowance

Where the Professor of Practice is required to travel for the work of the University, mileage allowance shall be payable at the rates prescribed in the Finance Department Resolution No. ມສຕ/102012/761/ຢ dated 22/03/2022, as under:

Sr.	Type of Conveyance Used	Rate of Mileage Allowance
1	Motor car / jeep (Petrol)	₹ 11.00 per km
2	Motor car / jeep (Diesel)	₹ 10.00 per km
3	Motor car / jeep (C.N.G.)	₹ 6.00 per km
4	Scooter / motor cycle	₹ 2.50 per km
5	Other types of vehicles	₹ 2.50 per km
6	Taxi / auto rickshaw (full)	At the rates fixed by the State Government from time to time

Travelling allowance shall be admissible only for journeys actually performed for the work of the University, on certification by the Head of the Department concerned. No travelling or daily allowance shall be payable for attending the Selection Committee/Interview.

7. Selection Procedure

The selection shall be carried out in accordance with the “**Procedure for Selection of Professor of Practice**” prescribed in **Ordinance–189** and the **University Circular dated 15/04/2023**

The Hon'ble Vice-Chancellor may, with or without a recommendation received from the Department concerned, invite nominations from eminent experts for Professor of Practice positions. Experts willing to serve may also be nominated, or may send their nomination to the Hon'ble Vice-Chancellor, with a detailed biodata and a brief write-up about their potential contribution to the University.

1. Every nomination shall be accompanied by the biodata and the written consent of the expert nominated if nominated by others.
2. Since the Professor of Practice is a prestigious position held by persons of eminence, the Hon'ble Vice-Chancellor may nominate eminent experts and approve their engagement directly. In all other cases where engagement is to be made through the selection process, the procedure at sub-clause (4) below shall be followed.
3. The Selection Committee for the University shall consist of:
 - (a) The Hon'ble Vice-Chancellor or the representative of the Hon'ble Vice-Chancellor;
 - (b) The Head of the Department concerned;
 - (c) The Dean of the respective Faculty;
 - (d) Two subject experts nominated by the Hon'ble Vice-Chancellor; and
 - (e) One eminent external member (non-academic) nominated by the Hon'ble Vice-Chancellor.

The minimum quorum shall be four members, of whom the Hon'ble Vice-Chancellor or the representative of the Hon'ble Vice-Chancellor must be present.

4. Based on the recommendations of the Selection Committee, the University shall approve the engagement.
5. On approval, the University shall issue the letter of engagement, and the expert concerned shall join the Department within the period stipulated therein.

8. Organisations and Bodies from which Experts may be Engaged (indicative)

1. Research organisations of State and Central Government institutions and universities (non-teaching scientific and research positions).
2. Central and State Public Sector Undertakings (PSUs).
3. National and international industry associations such as FICCI, CII and the like.
4. Reputed industries and non-governmental organisations.
5. International organisations such as the United Nations, the World Bank and similar bodies.
6. Civil servants (IAS / IPS / officials of Central and Provincial Services) and professionals.
7. Officials from professional councils.
8. Non-Resident Indians working with reputed overseas academic, research and industrial organisations, or having a demonstrated interest in Indian issues.
9. Armed forces personnel.
10. Persons of eminence in the chosen domain not covered above.

9. How to Apply

Applications shall be submitted **ONLINE ONLY**, through the Google Form available at the link given below. No application in physical form shall be accepted.

Online application link: <https://forms.gle/mPx6MJsWUifqFBVm8>



QR code for the online form:

1. The fields of the online application form are set out at Annexure–I. Candidates are advised to keep the required information and soft copies of the documents ready before beginning the online submission.
2. All supporting documents shall be uploaded in the online form in PDF format. Originals shall be produced for verification when called for.
3. A candidate may apply for more than one Department or subject area by indicating the order of preference in the form. A separate submission shall be made for each Department.
4. The consent of the candidate to serve as Professor of Practice, if selected, shall be recorded in the online form.
5. For any query relating to this advertisement, an e-mail may be sent to **gad@vnsgu.ac.in**, mentioning the mobile number of the candidate in the body of the e-mail.
6. The last date for submission of online application for the First Batch is 30/10/2026 (11:59 hrs). Thereafter, under this rolling advertisement, the online application window will remain open every month from the 1st to the 20th date of each month, and the submission process will continue up to 30/07/2027.

10. General Conditions

1. Applications that are incomplete, or submitted without the requisite uploads, or submitted after the closing time, shall be summarily rejected, and no correspondence shall be entertained in this regard.
2. Mere fulfilment of the eligibility criteria does not entitle a candidate to be called before the Selection Committee.
3. The University reserves the right to add or delete any Department or subject area, to increase or reduce the number of engagements, or to cancel this advertisement in whole or in part at any stage, without assigning any reason.
4. The University reserves the right not to make any engagement against any or all of the advertised areas.
5. Any suppression or misrepresentation of facts shall result in cancellation of the candidature or termination of the engagement at any stage, without notice.
6. The decision of the University in all matters relating to eligibility, shortlisting and final selection shall be final and binding.
7. All disputes arising out of or in connection with this advertisement shall be subject to the exclusive jurisdiction of the courts at Surat.

**Sd/-
REGISTRAR**

Veer Narmad South Gujarat University, Surat

Place: Surat
Date: 06/10/2026