

MEMORANDUM OF AGREEMENT

KNOW ALL MEN BY THESE PRESENTS:

This **MEMORANDUM OF AGREEMENT** is made and executed by and between:

The **MOUNTAIN PROVINCE STATE UNIVERSITY**, a higher educational institution organized and existing under and by virtue of the laws of the Republic of the Philippines, with principal office address at Poblacion, Bontoc, Mountain Province, represented by its President, **DR. EDGAR G. CUE**, hereinafter referred to as "**MPSU**";

and

The **VEER NARMAD SOUTH GUJARAT UNIVERSITY**, a Public-State University located in Surat, Gujarat, India represented by its Registrar, **DR. R. C. GADHVI**, hereinafter referred to as "**VNSGU**";

WITNESSETH:

WHEREAS, **MPSU** is a duly recognized and accredited higher educational institution (HEI) in the Philippines offering various undergraduate and graduate programs and committed to the performance of its instruction, research, extension and resource generation functions;

WHEREAS, **MPSU** remains steadfast in its commitment to quality education and excellence in the pursuit of its vision, mission, and mandate as stated in the charter;

WHEREAS, **VNSGU** is a public university in India and has been recognized by the University Grants Commission, a statutory Organization of the Government of India by an Act of Parliament in 1956, for the coordination, determination, and maintenance of standards of teaching, examination, and research in university education;

WHEREAS, **DR. G.D. RAMI** is currently serving as a Professor at the Department of Economics, Veer Narmad South Gujarat University. He has about twenty years of teaching and research experience;

WHEREAS, **MPSU** is in need of the expertise and services of an Adjunct Professor in the School of Advance Education to teach the following subjects: Advanced Statistics for Investment and Strategic Management and Statistics for Business Research;

WHEREAS, **DR. G.D. RAMI** holds a Ph.D., M.Phil., and M.A. (Gold Medal) degree in Economics with a specialization in Econometrics and an M.A. in Sociology, Post Graduate Diploma in Research Methodology and Certificate Course in Advanced Statistical Package for Social Sciences (SPSS);

WHEREAS, **MPSU** is willing to hire **DR. G.D. RAMI** as an adjunct faculty to teach in the DBA 311 (Advanced Statistics for Investment and Strategic Management) and Stat 201 (Statistics for Business Research);

WHEREAS, **BOTH** affirm and recognize the need for collaborative efforts and partnership in different aspects in the pursuit of an excellent and responsive higher education;

WHEREAS, **BOTH** have distinct academic and research expertise, services, and strengths that could be extended to and shared with each other;

WHEREAS, **BOTH** hereby agree to encourage productive collaboration towards the promotion of quality education and institutional capacity and capability building;

WHEREAS, **BOTH** hereby agree to enter into a formal partnership agreement based on the foundation of mutual trust for the mutual benefit and development of the two


JOHN P. CAYABAS, JR.
Dean, School of Advance
Education


GAURANG D. RAMI
Adjunct Faculty


GERALDINE L. MADJACO
Vice President for Academic
Affairs


EDGAR G. CUE
University President


R. C. GADHVI
Registrar

institutions and the promotion of international understanding and good will;

WHEREAS, the Sustainable Development Goals (SDGs), also known as the Global Goals adopted by the United Nations in 2015 as a universal call to ensure inclusive and equitable quality education, promote sustained and sustainable economic growth, strengthen the means of implementation and revitalize the global partnership for sustainable development and guarantee that by 2030, there is an increase on the supply of qualified teachers, to achieve higher levels of economic productivity and ensure that no one is left behind, directing the academic engagement of MPSU to lead a strong support to Sustainable Development Goals (SDG) on Quality Education, Decent Work and Economic Growth and Partnership for the Goals;

NOW THEREFORE, for and in consideration of the foregoing premises, the parties do hereby agree on the following, to wit:

**ARTICLE I
PURPOSE/OBJECTIVE OF THE MEMORANDUM OF AGREEMENT**

To formalize the cooperation and productive collaboration among the two parties for the purpose of hiring an Adjunct Faculty in order to encourage academic collaboration, promote teaching excellence and advance joint research efforts.

**ARTICLE II
THE MOUNTAIN PROVINCE STATE UNIVERSITY (MPSU) SHALL:**

1. Accommodate the faculty member in the roster of faculty of the said programs through a service contract agreement which specifies the subjects to be taught, compensation, and number of hours;
2. Provide compensation/remuneration to the adjunct faculty members with the same per-hour rate that the adjunct faculty receives and subject to the usual government accounting and auditing rules and regulations; and
3. Provide other applicable assistance as may be determined by both parties.

**ARTICLE III
THE VEER NARMAD SOUTH GUJARAT UNIVERSITY SHALL:**

1. Develop and deliver advanced courses for the Doctor of Business Administration and Master in Business Administration Programs
2. Lead in-depth discussions, seminars, and lectures using various learning platforms for the assigned courses
3. Evaluate student performance through exams, papers, projects, and presentations
4. Aid students in establishing professional networks and opportunities for collaboration in research or any academic-related initiatives
5. Create and update course syllabi and materials to incorporate the latest research and trends in the field
6. Contribute to the development and refinement of graduate programs and curricula as required

**ARTICLE IV
COMPLIANCE WITH THE DATA PRIVACY ACT OF 2012**

The Parties agree that any information or data containing personal information or sensitive personal information (collectively known as "personal data") of our stakeholders which the parties, or their related parties, may collect, use, record, store, organize, consolidate, update, transmit, process, access, retain, disclose or data share, directly or indirectly, in relation to this Agreement shall be subject to the provisions of Republic Act No. 10173, otherwise known as the Data Privacy Act of 2012, its implementing rules and regulations and related issuances by the National Privacy Commission.

Each party treats all personal data with utmost confidentiality to prevent any


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breach thereof and further represents and warrants that it has secured the approval and consent of the stakeholders.

ARTICLE V AMENDMENTS

This Memorandum of Agreement (MOA) may be amended by mutual consent of the Parties.

ARTICLE VI TERM AND TERMINATION

1. **Effective Date:** This Agreement shall take effect upon the signing of the parties and shall remain valid and in full force and effect for three (3) years unless revoked or terminated by any of the parties.
2. **Termination:** Either party may terminate this agreement provided that the objectives of the project were met and a written notice of termination is delivered to the other party within thirty (30) days before the intended termination. Termination shall not affect the ongoing projects or activities underway, and the Parties shall make reasonable efforts to ensure a smooth transition or completion of such projects.
3. **Governing Law:** The validity, construction, and interpretation of this Agreement and the rights and duties of both parties shall be governed by existing laws of the Republic of the Philippines.

IN WITNESS WHEREOF, the parties hereto signed this Memorandum of Agreement this ____ day of _____, 2024.

**MOUNTAIN PROVINCE STATE
UNIVERSITY**

Represented by:

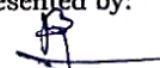

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Dean, School of Advance Education

VEER NARMAD SOUTH GUJARAT

Represented by:


DR. R. C. GADHI
Registrar Registrar
Veer Narmad South Gujarat University
SURAT

WITNESSES:


GAURANG D. RAMI
Adjunct Faculty

