

MEMORANDUM OF AGREEMENT

KNOW ALL MEN BY THESE PRESENTS:

This Agreement is made and entered into by and between:

The **POLYTECHNIC UNIVERSITY OF THE PHILIPPINES (PUP)**, a state university duly under Philippines laws, with principal address at Anonas Street, Sta. Mesa, Manila, Philippines, herein represented by its President, **DR. MANUEL M. MUHI**, and hereinafter referred to as the "**UNIVERSITY**":

-and-

DR. GAURANG D. RAMI, Indian, of legal age, and currently connected and working with the Veer Narmad South Gujarat University, Surat, Gujarat, India, as Head of the Department of Economics, and hereinafter referred to as the "**PROFESSORIAL CHAIRHOLDER**".

WITNESSETH THAT:

WHEREAS, a *Professorial Chair Award/Grant* is a distinction conferred on members of the academe or private individuals recognized nationally and internationally as among the top figures in their respective areas of specialization and who have demonstrated a sustained high level of scholarly (research, professional, or creative) accomplishments;

WHEREAS, a *Professorial Chair Award/Grant* is envisioned to action the following objectives: (1) to harness expertise for national development; (2) to enhance leadership in specific fields by recognizing excellence and supporting top-quality professors and leaders who can contribute to the development of the programs of the UNIVERSITY or any of its colleges; and (3) to encourage and promote basic and applied research, academic productivity, and publication among the faculty;

WHEREAS, a *Professorial Chair Award/Grant* not only recognizes the individual's expertise and excellence but also allows that person the freedom to engage in research in a chosen field or to design a project free from the restrictions normally imposed by other funding agencies. It may also be associated with the recruitment of new faculty members with high academic honors, international recognition of the highest level of accomplishment and performance, and a great contribution to his/her field of specialization for the advancement of society;

WHEREAS, a *Professional Chair* may be awarded to any of the following:

- (1) A faculty member whose academic rank is not lower than that of an Associate Professor and/or must occupy an administrative position in the institution, government, or industry at the time of the award;

- (2) A prominent individual who promotes and provides academic leadership, productivity, and initiative in the fields of business, pure and social sciences, engineering technology, government and public service, journalism, arts and literature, and environmental studies.
- (3) He continues to produce quality scholarship (research and/or creative) or has an outstanding professional activity that has contributed to the advancement of the body of knowledge;
- (4) He should possess independence of mind, originality, creativity, and the ability to communicate his/her ideas in writing or speaking; or
- (5) Such other qualifications as may be required.

WHEREAS, based on the availability of funds, the following fields of specialization/discipline shall be opened for *Professorial Chair*: (1) Science, Technology and Engineering; (2) Public Administration/Political Economy; (3) Business Management and Administration; (4) Journalism; and (5) Social Sciences and Development.

WHEREAS, other fields of specialization or discipline may be opened or offered for *Professorial Chair* based on future grants generated by the UNIVERSITY.

WHEREAS, the UNIVERSITY has selected DR. GUARANG D. RAMI as PROFESSORIAL CHAIRHOLDER in the field of Business Management and Administration and the latter has accepted the same, subject to pertinent University policies and guidelines and the terms and conditions provided herein.

NOW, THEREFORE, for and in consideration of the foregoing premises, the Parties hereby agree on the following terms and conditions:

I. OBLIGATIONS OF THE UNIVERSITY

1. The UNIVERSITY, through its Executive Committee, shall evaluate and approve the nomination/appointment of a professorial chairholder.
2. The UNIVERSITY Executive Committee shall submit to the PUP Board of Regents the approved nomination/appointment for confirmation.
3. The UNIVERSITY shall remit to the PROFESSORIAL CHAIRHOLDER a grant in the amount of Seventy Thousand Pesos (PhP70,000.00) only subject to the availability of funds and the usual accounting and auditing rules and regulations.

The above-mentioned amount shall be given to the PROFESSORIAL CHAIRHOLDER upon letter request by the letter for the remittance of the grant, together with the supporting documents evidencing the completion of all the obligations of the PROFESSORIAL CHAIRHOLDER, as recommended by the Vice President for Academic Affairs of the UNIVERSITY, and duly approved by the President.

4. The UNIVERSITY may also support the publication of the research/scholarly work of the PROFESSORIAL CHAIRHOLDER, subject to the availability of funds and the usual accounting and auditing rules and regulations.
5. The UNIVERSITY shall own all research work to be completed under this Agreement, including all material or papers to be produced, subject to pertinent provisions of the intellectual property law and the UNIVERSITY policy and guidelines.

II. OBLIGATIONS OF THE PROFESSORIAL CHAIRHOLDER

1. The PROFESSORIAL CHAIRHOLDER shall deliver at least two (2) lectures within the period of his appointment as such.
2. The PROFESSORIAL CHAIRHOLDER shall present research/scholarly work within one (1) year from the effectivity of this Agreement in a forum to be organized for the purpose. The research/scholarly work shall be published in a research journal of the UNIVERSITY and in a reputable local or international journal. The PROFESSORIAL CHAIRHOLDERS shall undertake to follow pertinent UNIVERSITY policies and guidelines.
3. The PROFESSORIAL CHAIRHOLDER shall prepare documented accomplishments and submit the same through an annual performance report.
4. The PROFESSORIAL CHAIRHOLDER shall demonstrate intellectual leadership.
5. The PROFESSORIAL CHAIRHOLDER shall ensure the responsible use of the funds and shall be subjected to liquidation and auditing rules and regulations procedures.

III. OTHER TERMS AND CONDITIONS

1. The PROFESSORIAL CHAIRHOLDER acknowledges that this appointment is for a highly specialized function, requiring a level of technical expertise not presently available among the UNIVERSITY's regular personnel. This function is defined explicitly as serving as an international lecturer in business, with a focus on the Chairholder's field of specialization, which is Business Management and Administration.
2. The PROFESSORIAL HOLDER acknowledges that his appointment as such shall cease for a fixed term of one (1) year.
3. This Agreement shall be effective and binding upon the signing hereof until the expiration of the one (1) year term above-mentioned, unless pre-terminated

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by the UNIVERSITY upon a 10-day written notice to the PROFESSORIAL CHAIRHOLDER based on a justifiable cause.

This Agreement may be renewed, at the sole discretion of the UNIVERSITY, in a written agreement duly signed by the authorized representatives of the Parties herein.

IN WITNESS WHEREOF, the UNIVERSITY and the PROFESSORIAL CHAIRHOLDER have signed this Agreement this ____ day of _____, 2025, in the City of Manila, Philippines.

ATTY. MARK JULIOS V. DOSIL

Director, Accounting Office

DR. MANUEL M. MUHI

President

DR. GAURANG D. RAMI

Professorial Chairholder

SIGNED IN THE PRESENCE OF

DR. EMANUEL C. DE GUZMAN

Vice President for Academic Affairs

DR. RUDOLF ANTHONY A. LACERNA

OUS Executive Director



DR. R. C. Gadhvi

Registrar

Veer Narmad South Gujarat University

Registrar

Veer Narmad South Gujarat University

FUNDS CERT ~~IFIED~~ AVAILABLE:

ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES)
CITY OF MANILA) S.S

BEFORE ME, a Notary Public, for and in the City of Manila, personally appeared:

<u>Name</u>	<u>I.D. No.</u>	<u>Date/Place issued</u>
Dr. Manuel M. Muhi		
Dr. Gaurang D. Rami		

known to me and to me known to be the same persons who executed the foregoing instrument, and they acknowledged to me that the same is their free and voluntary act and deed, and the entity they represent.

This instrument refers to a Memorandum of Agreement and consists of four (4) pages, including the page wherein this Acknowledgement is written, sealed with my notarial seal and signed by the parties hereto and their respective instrumental witnesses on each and every page thereof.

WITNESS MY HAND AND SEAL on this OCT 21 2025 day of _____, 2025 in the City of Manila.

NOTARY PUBLIC

Doc. No.: 47
Page No.: 47
Book No.: ✓
Series of 2025.


ATTY. MARIA JOANNA DABILENE A. GABO
Notary Public for Manila
Notarial Commission No. 2024-105
Until December 31, 2025
Attorney's Roll No. 78831
IBP No. 497501 / 01-03-2025
PTR No. 2435578 / 01-02-2025, Caloocan
MCLE Compliance No. VIII-0007946 / 04-14-2028
Anonas St., Sta. Mesa, Manila