

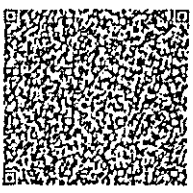


सत्यमेव जयते

INDIA NON JUDICIAL Government of Gujarat Certificate of Stamp Duty

Book No:	49
Date:	18 JUL 2025
Serial No.:	22482

Certificate No.	: IN-GJ64285228612782X
Certificate Issued Date	: 18-Jul-2025 02:11 PM
Account Reference	: IMPACC (SV)/ gj13151704/ SURAT/ GJ-SU
Unique Doc. Reference	: SUBIN-GJGJ1315170435444197037203X
Purchased by	: DEPARTMENT OF BIOTECHNOLOGY VNSGU SURAT
Description of Document	: Article 5(h) Agreement (not otherwise provided for)
Description	: MEMORANDUM OF UNDERSTANDING(M.O.U)
Consideration Price (Rs.)	: 0 (Zero)
First Party	: DEPARTMENT OF BIOTECHNOLOGY VNSGU SURAT
Second Party	: POLLUCON LABORATORIES PVT LTD SURAT
Stamp Duty Paid By	: DEPARTMENT OF BIOTECHNOLOGY VNSGU SURAT
Stamp Duty Amount(Rs.)	: 300 (Three Hundred only)

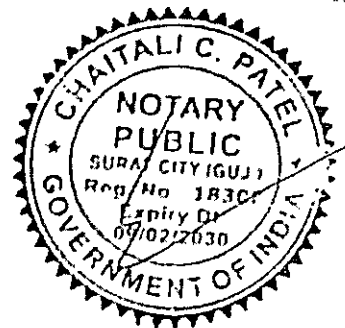


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Memorandum of Understanding (MOU)



This Memorandum of Understanding (MOU) is made on 08/07/2025 by and between:

Department of Biotechnology (DBT) Veer
Narmad South Gujarat University, Udhna-
Magdalla Road,
Surat – 395007, Gujarat.

Represented by: Dr. Gaurav Shah, Professor & Head

AND

Pollucon Laboratories Pvt. Ltd.
Plot No. 5/6 "Pollucon House",
Opp. Balaji Industrial Society, Navjivan Circle,
Udhana-Magdalla Road, Surat-395 007.

Represented by: Dr. Harshal Gandhi, Director Projects

1. Introduction

This MOU establishes the terms and understanding between Department of Biotechnology, Veer Narmad South Gujarat University (DBT) and Pollucon Laboratories Pvt. Ltd. for the purpose of providing internship/training opportunities to students of Veer Narmad South Gujarat University.

Objectives

The objectives of this MOU are:

- To offer students practical work experience related to their field of study.
- To enhance students' skills and employability.
- To support the organization in fulfilling its project needs and gaining fresh perspectives from students.

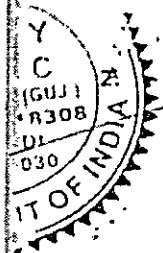
3. Scope of the Internship Program

- **Duration:** The duration of Internship program will be 4-8 weeks starting as per availability and 2-3 hours' work/day as per feasibility.
- **Participants:** Up to six students from (DBT, VNSGU) can participate in the program.
- **Departments:** Chemical and Microbiological Analysis
- **Nature of the work:** Internship/Training
- **Location:** Surat

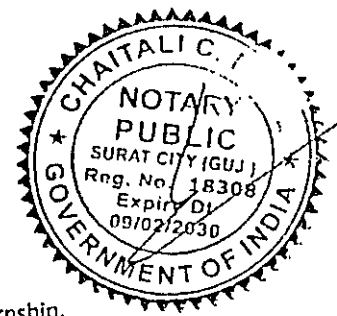
4. Roles and Responsibilities

Role of Department of Biotechnology, Veer Narmad South Gujarat University:

- Nominate Nodal Officer for the Internship/Training program.
- Select eligible students based on agreed criteria.
- Provide academic support and oversight during the Internship.
- Ensure students meet the organization's requirements and expectation



(Handwritten signatures)



Pollucon Laboratories Pvt. Ltd.:

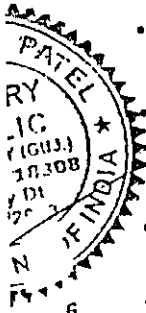
- Nominate an 'Employer Supervisor' or 'Mentor'.
- Provide a detailed job description and exposure to each intern during internship.
- Offer orientation, training, supervision and learning outcome expected from the Internship to the interns.
- Conduct performance evaluations and provide feedback.

Mutual Responsibilities:

- Maintain open communication channels for feedback and issue resolution.
- Collaborate on the evaluation of the internship program's effectiveness.

5. Selection Process

- The application will be done by interested student in prescribed format approved by VNSGU to Head of the department.
- Students will be selected by representative of Pollucon Laboratories Pvt. Ltd. & Nodal Officer Nominated by Head of Biotechnology Department based on Academic performance, Subject Knowledge and Personal Interview.
- The organization will notify selected students to the Nodal Officer or respective Head of Department.



6. Training and Development

- An orientation program will be conducted on commencement of the internship and as and when required.
- Interns will receive training on the handling sophisticated instruments, sample analysis, QC, Record keeping etc.
- Mentorship will be provided by Pollucon Laboratories Pvt. Ltd.

7. Evaluation and Feedback

- Interns will be evaluated based on evaluation criteria as decided by the Veer Narmad South Gujarat University.
- Feedback will be collected through various feedback mechanisms with mutual agreement.

8. Logistics and Support

- Interns may receive stipend if applicable.
- Accommodation and transportation will be provided (if applicable).
- Health and safety measures will be in place as per Health and Safety Policy.

9. Confidentiality and Intellectual Property

- Interns will adhere to the organization's confidentiality policies.
- Intellectual property created during the internship will be in Joint Ownership in case of collaborative work, otherwise the ownership will belong to Pollucon Laboratories Pvt. Ltd.

10. Compliance and Legal Considerations

- Both parties will comply with relevant rules and regulations of the organization.
- Interns will be covered by insurance and the intern shall bear the cost of insurance. [If applicable].

11.

Duration and Termination

- This MOU is for 3 years from 08/07/2025 to 07/07/2028.
- Either party may terminate this MOU with 30 days' notice in writing.
- Extensions to the MOU can be negotiated and agreed upon in writing.

12.

Amendments and Modifications

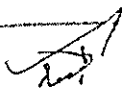
- Amendments to this MOU must be agreed upon in writing by both parties.
- Changes will be effective only after both parties' approval.

13.

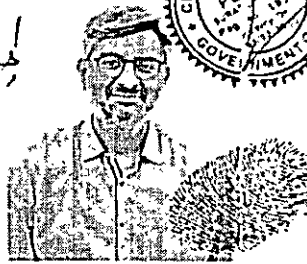
Signatories

This MOU is agreed upon by the following authorized representatives:

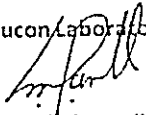
Department of Biotechnology, Veer Narmad South Gujarat University, Surat

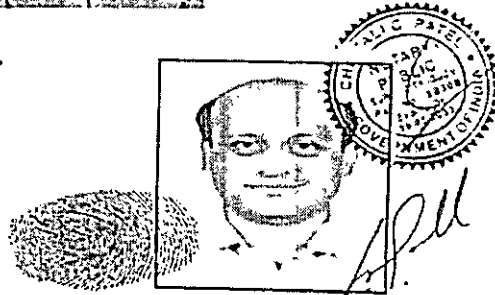

 Dr. Gaurav Shah
 Professor & Head,
 Department of Biotechnology,
 VNSGU, Surat.
 Date: 07/07/2025

C.S.




Pollucon Laboratories Pvt. Ltd., Udhana Magdalla Road, Surat.

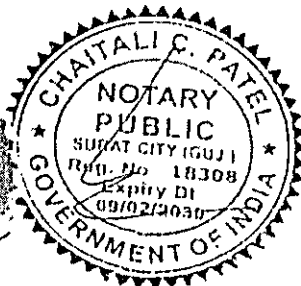
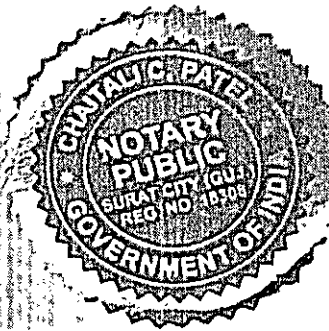

 Dr. Marshal Gandhi
 Director Projects,
 Pollucon Laboratories, Surat.
 Date: 08/07/2025



Identified By Me

ATTESTED


 (CHAITALI C. PATEL)
 NOTARY PUBLIC
 GOV. OF INDIA
 SURAT CITY (GUJARAT)
 (The Signature Person of the
 Documentry not Present before Me)



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