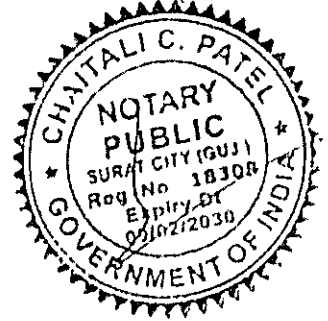


Memorandum of Understanding (MOU)



This Memorandum of Understanding (MOU) is made on 20/07/2025 by and between:

Department of Biotechnology (DBT)
Veer Narmad South Gujarat University,
Udhna-Magdalla Road,
Surat – 395007, Gujarat.

Represented by: Dr. Gaurav Shah, Professor & Head

AND

RITS LIFESCIENCES PRIVATE LIMITED
81-84, Jay Maa Kali Est.,
Olpad-Sayan Road, Olpad,
Surat-394540.

Represented by: Mr. Ritul Mendapara, Managing Director

1. Introduction

This MOU establishes the terms and understanding between Department of Biotechnology, Veer Narmad South Gujarat University (DBT) and RITS LIFESCIENCES PRIVATE LIMITED for the purpose of providing internship/training opportunities to students of Veer Narmad South Gujarat University.

Objectives

The objectives of this MOU are:

- To offer students practical work experience related to their field of study.
- To enhance students' skills and employability.
- To support the organization in fulfilling its project needs and gaining fresh perspectives from students.

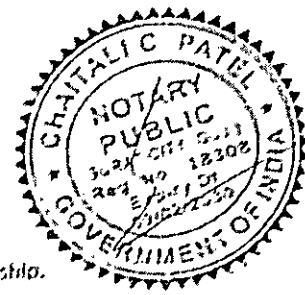
3. Scope of the Internship Program

- **Duration:** The duration of internship program will be 4-8 weeks starting as per availability and 2-3 hours' work/day as per feasibility.
- **Participants:** Up to six students from (DBT, VNSGU) can participate in the program.
- **Departments:** Research & Development, Production, Quality Control, Quality Assurance, Sales
- **Nature of the work:** Internship/Training
- **Location:** 81-84, Jay Maa Kali Est., Olpad-Sayan Road, Olpad, Surat-394540.

4. Roles and Responsibilities

Role of Department of Biotechnology, Veer Narmad South Gujarat University:

- Nominate Nodal Officer for the Internship/Training program.
- Select eligible students based on agreed criteria.
- Provide academic support and oversight during the Internship.
- Ensure students meet the organization's requirements and expectations.



Role of RITS LIFESCIENCES PRIVATE LIMITED.:

- Nominate an 'Employer Supervisor' or 'Mentor'.
- Provide a detailed job description and exposure to each intern during internship.
- Offer orientation, training, supervision and learning outcome expected from the Internship to the interns.
- Conduct performance evaluations and provide feedback.

Mutual Responsibilities:

- Maintain open communication channels for feedback and issue resolution.
- Collaborate on the evaluation of the internship program's effectiveness.

5. Selection Process

- The application will be done by interested student in prescribed format approved by VHSGU to Head of the department.
- Students will be selected by representative of RITS LIFESCIENCE PRIVATE LIMITED & Nodal Officer Nominated by Head of Biotechnology Department based on Academic performance, Subject Knowledge and Personal Interview.
- The organization will notify selected students to the Nodal Officer or respective Head of Department.

6. Training and Development

- An orientation program will be conducted on commencement of the internship and as and when required.
- Interns will receive training as per the working field of respective department they are hired into.
- Mentorship will be provided by team leader of the particular department.

7. Evaluation and Feedback

- Interns will be evaluated based on evaluation criteria as decided by the Veer Narmad South Gujarat University.
- Feedback will be collected through various feedback mechanisms with mutual agreement.

8. Logistics and Support

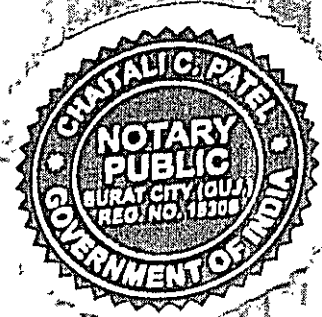
- Interns may receive stipend if applicable.
- Accommodation and transportation will be provided (if applicable).
- Health and safety measures will be in place as per Health and Safety Policy.

9. Confidentiality and Intellectual Property

- Interns will adhere to the organization's confidentiality policies.
- Intellectual property created during the internship will be in Joint Ownership in case of collaborative work, otherwise the ownership will belong to RITS LIFESCIENCES PRIVATE LIMITED.

10. Compliance and Legal Considerations

- Both parties will comply with relevant rules and regulations of the organization.
- Interns will be covered by insurance and the intern shall bear the cost of insurance. (If applicable).



11. Duration and Termination

- This MOU is for 3 years from 20/07/2025 to 19/07/2028.
- Either party may terminate this MOU with 30 days' notice in writing.
- Extensions to the MOU can be negotiated and agreed upon in writing.

12. Amendments and Modifications

- Amendments to this MOU must be agreed upon in writing by both parties.
- Changes will be effective only after both parties' approval.

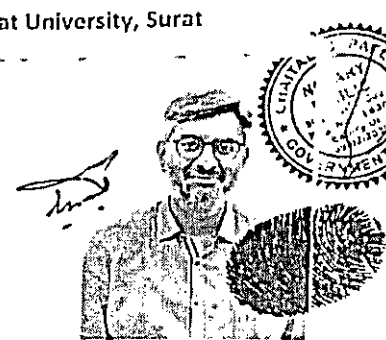
13. Signatories

This MOU is agreed upon by the following authorized representatives:

Department of Biotechnology, Veer Narmad South Gujarat University, Surat

[Handwritten Signature]

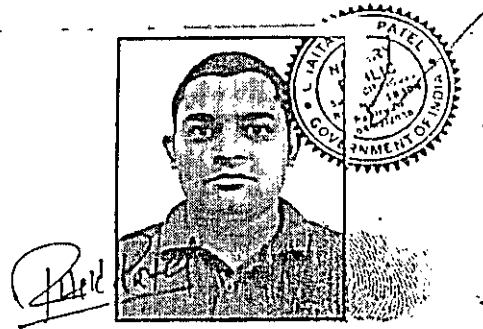
Dr. Gaurav Shah
 Professor & Head, Department of Biotechnology,
 VNSGU, Surat.
 Date: 20/7/2025



RITS LIFESCIENCES PRIVATE LIMITED

[Handwritten Signature]

Mr. Ritul Mendapara
 Managing Director
 Rits Lifesciences Pvt. Ltd. Surat
 Date: 20/07/2025

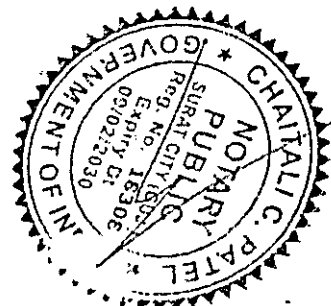
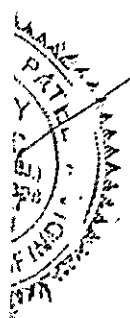


Identified By Me
[Handwritten Signature]

ATTESTED

[Handwritten Signature]

(CHAITALI C. PATEL)
 NOTARY PUBLIC
 GOVT. OF INDIA
 SURAT CITY (GUJARAT)
 (The Signature Person of the
 Documentry not Present before Me)



Book No: 51
 Date: 30 JUL 2025
 Serial No.: 23849