2108000405061003
EXAMINATION JUNE- 2025
BACHELOR OF BUSINESS ADMINISTRATION
(FIFTH SEMESTER)
ADVANCE HUMAN RESOURCE MANAGEMENT

[Time: As Per Schedule] **[Max. Marks: 70]**

Instructions:
1. Fill up strictly the following details on your answer book
   a. Name of the Examination: **BACHELOR OF BUSINESS ADMINISTRATION (FIFTH SEMESTER)**
   b. Name of the Subject: **ADVANCE HUMAN RESOURCE MANAGEMENT**
   c. Subject Code No: **2108000405061003**
2. Sketch neat and labelled diagram wherever necessary.
3. Figures to the right indicate full marks of the question.
4. All questions are compulsory.

Seat No:

Student's Signature

Q.1 Answer any 7 of the following **14**

1. Define Politics.
2. State any two types of organisational culture.
3. List down four significances of SHRM.
4. What is International Performance Management?
5. Explain "rationality" as power tactics.
6. What is Organisational Culture?
7. What is expert Power? Give an example.
8. List down four objectives of HR Accounting.
9. Define Strategic HRM.
10. What is six sigma?

Q.2 Define "repatriate" and discuss the stages and considerations involved in the repatriation process. **14**

OR

Discuss in detail any two functions of HRM at international level.

Q.3 Discuss in detail Human Resource Audit its objective and process. **14**

OR

(a) Discuss in detail Knowledge Management.

(b) Write a note on E-HRM.

Q.4 **Answer any two of the following:** **14**

(a) Discuss effects of organisational culture in detail.

(b) State and explain essences of organisational culture.

(c) Discuss political activities evident in today's organisation

Q.5 **Write Short Notes on any two of the following:** **14**

(a) Process of Linking HR Strategy with Organisational Strategy.

(b) Appropriate HR strategy for Corporate Strategy.

(c) Barriers of SHRM.

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