

**TERMS AND CONDITIONS OF SERVICE AND CODE OF CONDUCT OF TEACHERS IN
UNIVERSITY DEPARTMENTS OR SCHOOL / AFFILIATED COLLEGES / RECOGNISED
INSTITUTIONS**

O.69 – A (4) PROBATIONARY PERIOD:

- (a) No person appointed as full-time or part-time in a College or an Institution shall be required to put in more than one year service as a probationer before he/she is confirmed. A letter of confirmation shall be issued to a teacher at least one month before the expiry of the period of his/her probation.

In case, a Management does not issue such a letter of confirmation as mentioned herein, he / she shall be deemed to have been confirmed in his / her service.