Re-Accredited 'B++' 2.86 CGPA by NAAC
VEER NARMAD SOUTH GUJARAT UNIVERSITY
University Campus, Udhna-Magdalla Road, SURAT - 395 007, Gujarat, India.

વીર નર્મદ દક્ષિણ ગુજરાત યુનિવર્સિટી
યુનિવર્સિટી કેમ્પસ, ઉધના-મગદલ્લા રોડ, સુરત - ૩૯૫ ૦૦૭, ગુજરાત, ભારત.

Tel : +91 - 261 - 2227141 to 2227146, Toll Free : 1800 2333 011, Digital Helpline No.- 0261 2388888
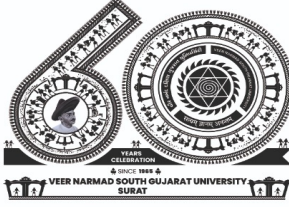E-mail : info@vnsgu.ac.in, Website : www.vnsgu.ac.in

Employment Notice

Veer Narmad South Gujarat University invites applications for various teaching positions in Postgraduate Departments of the University in connection with the permission granted by the Education Department, Government of Gujarat, Gandhinagar vide Resolution No. DGY/1311/1576/Kh, dated 01/11/2014, Resolution No. DGY/1311/1576/Kh-2 dated 19/11/2016, Resolution No. SPY/132012/798/Kh-2, dated 10/06/2019 and as per THE GUJARAT PUBLIC UNIVERSITIES ACT, 2023. Interested candidate should send the application with necessary documents through Speed Post/ Registered Post/in person to the undersigned on or before 18/04/2024 by 6:00 p.m., failing which the application will be rejected. The other details about the application form, form fee, number of posts in various department and minimum qualification, etc., are available on the University website: www.vnsgu.ac.in. Applicant needs to send **Eight (1 Original + 7 Photocopies)** hardcopies of the application along with all essential self-attested documents.

Note: Appointment will be given to the selected candidates only after approval of Government of Gujarat.

Sd/-
Registrar

No.: GAD/GIA/T/Emp. Notice/5841/2024
Date : 13/03/2024

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Teaching Positions

Sr. No.	Name of the Department & Faculty	Name & No. of Post(s)	Category				
			SC	ST	SEBC	Open/ General	EWS
1	AQUATIC BIOLOGY	Assistant Professor-1	-	1	-	-	-
2	BIO-SCIENCES	Professor - 1 (2nd Attempt)	-	-	1 (2nd Attempt)	-	-
		Associate Professor -1 (2nd Attempt)	-	1-PH (2nd Attempt)	-	-	-
		Assistant Professor -2	-	-	1	1 (Woman)	-
3	CHEMISTRY	Professor –2 (1 Post 2nd Attempt)	-	1 (2nd Attempt)	-	1	-
		Associate Professor –3	-	-	1	1	1 (Woman)
		Assistant Professor –3 (1 Post 3rd Attempt)	-	1 (Woman)	1	1-PH (3rd Attempt)	-
4	COMPARATIVE LITERATURE	Associate Professor –1	-	-	1	-	-
		Assistant Professor –1	-	-	-	1 (Woman)	-
5	ECONOMICS	Professor – 1	-	-	-	1	-
		Associate Professor –4	1	1	1	1 (Woman)	-
		Assistant Professor – 2	-	-	1 (Woman)	1	-
6	ENGLISH	Associate Professor –2 (2nd Attempt)	-	-	1 (2nd Attempt)	1	-
7	GUJARATI	Professor – 1 (2nd Attempt)	-	1 (2nd Attempt)	-	-	-
		Associate Professor –1	-	-	-	1	-
8	Human Resource Development	Professor – 1	-	-	-	-	1
9	Journalism & Mass Communication	Assistant Professor – 1	-	-	-	1 (Woman)	-
10	MATHEMATICS	Professor – 1	-	-	-	1	-
		Associate Professor – 1	-	-	-	1 (Woman)	-
		Assistant Professor – 2	-	-	1	1	-

Sr. No.	Name of the Department & Faculty	Name & No. of Post(s)	Category				
			SC	ST	SEBC	Open/General	EWS
11	PHYSICS	Professor – 2	-	-	-	1(Woman) 1	-
		Associate Professor – 2	-	-	1	1	-
		Assistant Professor – 2	-	-	-	1 1(Woman)	-
12	PUBLIC ADMINISTRATION	Professor – 1	-	1(Woman)	-	-	-
		Associate Professor – 2	-	-	1(Woman)	1	-
		Assistant Professor – 2	-	-	1	1	-
13	RURAL STUDIES	Professor – 1	-	-	-	1	-
		Associate Professor – 1	-	-	-	1	-
		Assistant Professor – 3	-	-	1 (Woman)	2	-
14	SOCIOLOGY	Professor – 1	-	-	-	1	-
		Associate Professor – 3	1(Woman)	1(Woman)	1		-
		Assistant Professor – 1	-	-	-	1	-
15	STATISTICS	Professor – 1	-	-	-	1	-
		Associate Professor – 3	-	-	1 (Woman)	1	1
		Assistant Professor – 1	-	-	-	1(Woman)	-
16	COMPUTER SCIENCE	Associate Professor – 2 (1 Post 2nd Attempt)	-	-	1 (Woman)	1 (2nd Attempt)	-
17	BUSINESS & INDUSTRIAL MANAGEMENT	Professor – 3	-	-	1	1 (Woman) 1	-
		Associate Professor – 1	-	-	-	1	-
		Assistant Professor – 3	1	-	-	1(PH)	1(Woman)
18	EDUCATION	Professor – 2 (1 Post 2nd Attempt)	-	-	1-Woman (2nd Attempt)	1(Woman)	-
		Associate Professor – 1	-	-	-	1(Woman)	-
		Assistant Professor – 1	-	-	-	-	1

Pay Scale of Teaching Positions(as per 7th Pay Commission)

Designation	Pay Band	Level
Professor	144200-218200	14
Associate Professor	131400-217100	13A
Assistant Professor	57700-182400	10

Note: Qualification and pay scale will be as per State Government/University/UGC/Respective Council.

Name of Department and Eligibility:

Sr No.	Name of the Department	Eligibility
1	Aquatic biology	M.Sc. Aquatic Biology or Master's Degree in concerned/allied/relevant subject with other essential eligibility conditions prescribed in UGC Notification, 2018
2	Bio-sciences	M.Sc. (Bioscience/Life Science/Botany/ Zoology/ Microbiology) or Master's Degree in concerned/allied/relevant subject with other essential eligibility conditions prescribed in UGC Notification, 2018
3	Chemistry	M.Sc. (Chemistry/Applied Chemistry) or Master's Degree in concerned/allied/relevant subject with other essential eligibility conditions prescribed in UGC Notification, 2018
4	Comparative Literature	M.A. (Comparative Literature/Gujarati/Hindi) or Master's Degree in concerned/allied/relevant subject with other essential eligibility conditions prescribed in UGC Notification, 2018
5	Economics	M.A. (Economics) or Master's Degree in concerned/allied/relevant subject with other essential eligibility conditions prescribed in UGC Notification, 2018
6	English	M.A. (English) or Master's Degree in concerned/allied/relevant subject with other essential eligibility conditions prescribed in UGC Notification, 2018
7	Gujarati	M.A. (Gujarati) or Master's Degree in concerned/allied/relevant subject with other essential eligibility conditions prescribed in UGC Notification, 2018
8	Human Resource Development	Post Graduation in Any subject of Social Science/ Allied branches like M.H.R.D., M.L.W./ MHRM/M.A. (HRM & LR)/M.B.A.(HR) and any other Degree as per UGC Notification, 2018
9	Journalism & Mass Communication	M.A. Mass Communication/Master in Development Communication or Master's Degree in concerned/allied/relevant subject with other essential eligibility conditions prescribed in UGC Notification, 2018
10	Mathematics	M.Sc. (Mathematics) or Master's Degree in concerned/allied/relevant subject with other essential eligibility conditions prescribed in UGC Notification, 2018
11	Physics	M.Sc. (Physics) or M.Sc./M.E./M.Tech. (Electronics) or Master's Degree in concerned/allied/relevant subject with other essential eligibility conditions prescribed in UGC Notification, 2018
12	Public Administration	M.P.A./ M.A. (Public Administration/Political Science) or Master's Degree in concerned/allied/relevant subject with other essential eligibility conditions prescribed in UGC Notification, 2018
13	Rural Studies	M.R.S., M.A. (Sociology / Economics), M.Sc. (Agriculture) or Master's Degree in concerned/allied/relevant subject with other essential eligibility conditions prescribed in UGC Notification, 2018
14	Sociology	M.A. (Sociology) or Master's Degree in concerned/allied/relevant subject with other essential eligibility conditions prescribed in UGC Notification, 2018
15	Statistics	M.Sc. (Statistics/Applied Statistics) or Master's Degree in concerned/allied/relevant subject with other essential eligibility conditions prescribed in UGC Notification, 2018
16	Computer Science	As per AICTE,2019 Regulation.
17	Business & Industrial Management	As per AICTE,2019 Regulation.
18	Education	As per NCTE,2014 Regulation.

Eligibility:

UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018

I. **Assistant Professor:Eligibility (A or B) :**

A.

    i)   A Master's degree with 55% marks (or an equivalent grade on a point scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

    ii)   Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET, or who are or have been awarded a Ph. D. Degree by the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

    Provided, the candidates registered for the Ph.D. program before July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:-

    a)   The Ph.D. degree of the candidate has been awarded in a regular mode;

    b)   The Ph.D. thesis has been evaluated by at least two external examiners;

    c)   An open Ph.D. viva voce of the candidate has been conducted;

    d)   The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

    e)   The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

    The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

    Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR, or similar test accredited by the UGC, like SLET/SET.

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OR

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B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among the top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

II.   Associate Professor: Eligibility:

    i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.

    ii) A Master's Degree with at least 55% marks (or an equivalent grade on a point scale, wherever the grading system is followed).

    iii) A minimum of eight years of experience in teaching and/or research in an academic/research position equivalent to that of an Assistant Professor in a University, College, or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2

III.   Professor: Eligibility (A or B) :

    A.

    i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.

    ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and/or research experience at an equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

    B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made a significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years experience.

Minimum eligibility for Assistant Professor, Associate Professor, and Professor for various positions in the departments of Computer Science and Business & Industrial Management as per All India Council for Technical Education in Technical Institutions and Measures for the Maintenance of Standards in Technical Education – (Degree) Regulation, 2019

Assistant Professor (Management) :

Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM /C. A. / ICWA/ M. Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.

Associate Professor (MCA and Management) :

a. Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch

AND

b. At least a total of 6 research publications in SCI journals / UGC / AICTE approved list of journals.

AND

c. Minimum of 8 years of experience in teaching/research/industry out of which at least 2 yearsshall be Post Ph.D. experience.

Note: In the case of HMCT, 8 years of industry experience at a managerial level not below the position of Head of Department handling a team of 20 persons or more in a 4-star hotel or above category or in a similar position in the hospitality industry/tourism industry.

Professor (Management) :

a. Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's levelin the relevant branch.

AND

b. Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

AND

c. At least 6 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor till the date of eligibility of promotion.

OR

At least 10 research publications at the level of Associate Professor in SCI journals / UGC /AICTE approved a list of journals till the date of eligibility for promotion.

Minimum eligibility for Assistant Professor, Associate Professor, and Professor for various positions in the Department of Education as per National Council for Teacher Education Regulation, 2014, and subsequent amendments from time to time.

Assistant Professor:

(i) Postgraduate degree with minimum 55% marks in the discipline relevant to the area of specialization.

(ii) Postgraduate degree in Education (M.Ed./M.A. Education) with minimum 55% marks.

(iii) Any other qualifications prescribed by UGC like NET qualification.

Professor and Associate Professor:

(i)   Postgraduate degree with minimum 55% marks in the discipline relevant to the area of specialization.

(ii)   Postgraduate degree in Education (M.Ed./M.A. Education) with minimum 55% marks.

(iii)   Ph.D. degree in Education or the discipline relevant to the area specialization.

(iv)   Any other qualifications prescribed by UGC like NET qualification or length of professional teaching experience as per UGC or state government norms for the positions of Professor and Associate Professor.

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