## VEER NARMAD SOUTH GUJARAT UNIVERSITY, SURAT

## FYBCOM (External)

## MODERN BUSINESS PRACTICES

(Business Administration)

(Syllabus w.e.f. June 2023)

Unit - I	Managerial Fundamentals	10%	
Definition	n, Characteristics, Importance, Purpose and Scope of Management, Managerial	Roles	
Effective Management, Management Skills, Kautilya's contribution to Management			
Contemporary Approaches to Management, Applying Management Theory in Practice			
Unit - II	Planning, Strategic Planning and Decision making	10%	
Meaning a	and Importance of Planning.		
Meaning and Concept of Strategic Planning, Strategic Considerations in Planning.			
Meaning, Types and Process of Decision making, Decision Tree			
Unit - III	Organizing and Organization Structure	10%	
Meaning a	and Concept of Organizing. Span of Control.		
Organizat	ion Structure: Meaning, Need, Design, Affecting Factors.		
Unit - IV	Directing, Leadership, Co-ordination	10%	
Principles	and Techniques of Directing.	2070	
Leadershi	p: Definitions, Types, Theories		
Co-ordina	tion: Meaning, Characteristics, Importance, Types		
Unit - V	Entrepreneurship Development	5%	
Meaning,	Needs, Process of Entrepreneurship Development, Role of Start-u	ın in	
Entreprene	eurship Development, Contribution of J.R.D. Tata, D.H. Ambani and K. N.	aravan	
Murthy		an ary arr	
Unit - VI	O The state of the	5%	
Meaning,	Importance, Elements and Dimensions/Building Blocks of Digital Presence.	0,0	
Unit -VII	Motivation	10%	
Meaning a	and Definitions, Tools of Motivation, Comparison of Maslow and Herzberg The	eories	
McClellan	d's Need Theory, Vroom's Expectancy Theory.		
Unit-	Communication	10%	
VIII		31.51.55	
Concept o	f Communication, Difference between Reporting and Communication, Network	ork of	
Communic	ation, Types of Communication (Formal Informal Verbal Written Ur	hagyard	
Downward	l, Horizontal, Computer Based, Rumour). Barriers to and improving bu	einece	
communic	ation, self development and communication, development of positive pe	rsonal	
attitudes.		roomar	
Unit - IX	Control	10%	
Role of Inf	Cormation Systems in Controlling, Control Techniques at Operations Level (Bud	getary	
Control, C	ontrol through Costing, Time-Event Network Analysis, PERT/CPM) II	se of	
informatio	n Technology for Controlling.		
Unit - X	Event Management	5%	
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Meaning, Scope, Significance, Components  Unit - XI   Change Management  Importance, Forces, Process and Impact of Change  Unit - XII   Case Study	
Importance, Forces, Process and Impact of Change Unit -XII   Case Study	5%
Unit -XII   Case Study	13/0
Caracter Control Control	10%

## Reference Books:

- 1) Principles and Practice of Management L. M. Prasad (Sultan Chand & Sons)
- 2) Principles of Management Meena Sharma (Himalaya Publishing House)
- 3) www.forbes.com
- 4) www.brafton.com
- 5) www.entrpreneur.com

